



MEMO FROM COUNCIL OFFICE:

To: Members of the Common Council

From: Lisa Lehner, Council Administrator/Attorney

Date: October 25, 2024

Re: Resolution 2024-18 – To Approve and Authorize the Execution of a Collective Bargaining Agreement between the City of Bloomington and the Bloomington Metropolitan International Association of Fire Fighters, Local 586

Synopsis

This resolution approves and authorizes the execution of a two-year Collective Bargaining Agreement between the City of Bloomington and the Bloomington Metropolitan International Association of Firefighters, Local 586.

Relevant Materials

- Resolution 2024-18
- 2024 Collective Bargaining Agreement between the City of Bloomington and the Bloomington Metropolitan International Association of Firefighters, 586
- Staff Memo

Summary

Resolution 2024-18 approves and authorizes the execution of a two-year Collective Bargaining Agreement (“CBA”) between the City of Bloomington and the Bloomington Metropolitan International Association of Firefighters, Local 586. This CBA covers calendar years 2025 and 2026. Resolution 2024-18 is being presented concurrently with Ordinance 2024-19, which sets the salaries for all sworn police and fire personnel for 2025.

Bloomington Municipal Code Chapter 2.34 sets forth the procedures for collective bargaining and the appropriate subjects for bargaining for firefighters. Those subjects generally include salary and pay schedules, vacation schedules and accumulation, grievance procedures, clothing allowance and group insurance.

Issues not subject to bargaining under Chapter 2.34 of the BMC are addressed through the established chain of command of the fire department or through other procedures created by statute or ordinance.

The CBA takes effect upon the approval of the Common Council. Because the CBA is negotiated between the City and the bargaining unit, the Common Council does not have a direct means to amend it.

Contact

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