



Dan Sherman <shermamd@bloomington.in.gov>

Fwd: Hiring the attorney/administrator

1 message

Stephen Volan <volans@bloomington.in.gov>
To: Dan Sherman <shermamd@bloomington.in.gov>

Thu, Jun 18, 2020 at 1:18 AM

Dan -- This is the email I sent to CMs regarding my and Jim's deliberation over his starting salary, in response to the demand from Dave Askins. Please review and advise me how much if any should be disclosed. Best == Steve

Stephen Volan
Member, District VI, Common Council
City of Bloomington, Indiana
+1 812 349 3409

----- Forwarded message -----

From: **Stephen Volan** <volans@bloomington.in.gov>

Date: Tue, Jun 9, 2020 at 9:14 PM

Subject: Re: Hiring the attorney/administrator

To: David Rollo <rollod@bloomington.in.gov>, Isabel Piedmont-Smith <piedmoni@bloomington.in.gov>, Jim Sims <simsji@bloomington.in.gov>, Kate Rosenbarger <kate.rosenbarger@bloomington.in.gov>, Matt Flaherty <matt.flaherty@bloomington.in.gov>, Ron Smith <ron.smith@bloomington.in.gov>, Steve Volan <volans@bloomington.in.gov>, Sue Sgambelluri <sue.sgambelluri@bloomington.in.gov>, Susan Sandberg <sandbers@bloomington.in.gov>

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All -- On behalf of myself and CM Sims, I present here a more detailed explanation of our logic in offering a salary of \$85,500 to Stephen Lucas. Sorry for the long delay in sending this to you.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

I hope this satisfies any concerns members may have about our offer, and that you will ratify it at tomorrow's special session. If you have any questions, please let me know.

Best regards == Steve

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On Thu, Jun 4, 2020 at 08:37 Isabel Piedmont-Smith <piedmoni@bloomington.in.gov> wrote:

Thank you to Steve and Jim for their negotiations. As to salary, could you please tell us:

- 1) What is Dan making?
- 2) What is the salary range of other positions ranked 12 in the city?
- 3) How did you arrive at \$85,500?

I also wonder whether any other conditions of employment were discussed. Any sense that Stephen has a "vision" for his position that may be different than what Dan has been doing?

In both of the above categories, I am just raising the points for discussion. [REDACTED]

Thanks

Isabel

On Thu, Jun 4, 2020 at 9:13 AM Matt Flaherty <matt.flaherty@bloomington.in.gov> wrote:

Thanks, Steve. And thank you, all, for supporting an extra week to learn additional details.

I look forward to discussing this more.

Best,

--

Matt Flaherty
Bloomington City Council, At-Large
matt.flaherty@bloomington.in.gov

On Wed, Jun 3, 2020 at 7:32 PM Stephen Volan <volans@bloomington.in.gov> wrote:

All -- I neglected to send this to you all earlier today. We offered Stephen Lucas the position of attorney/administrator at a salary of \$85,500. I'd be happy to discuss how we arrived at that figure with anyone who is interested, [REDACTED]

I'm terribly sorry I neglected to report to you prior to tonight's meeting. Best regards == Steve

Stephen Volan
Member, District VI, Common Council
City of Bloomington, Indiana
+1 812 349 3409

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	Isabel Piedmont-Smith
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