

1. What is the fiscal impact of creating a new department? Please provide a fiscal impact statement. (CM Smith)

The fiscal impact of creating the Engineering Department is essentially net zero. Instead of all relevant monies being in the Planning & Transportation Department’s budget, the money related to and affecting Engineering will simply be placed in a separate and contiguous budget. Scott, Terri and Neil developed the split in the expenses that were used to build the separate budgets. Council approved those budgets during the budget approval process concluding on October 14.

2. How would ongoing collaboration work between Engineering and the other related departments -- Public Works and Planning? (CM Sgambelluri)

We expect Engineering to continue to work collaboratively with both Planning & Transportation and Public Works, as the current Engineering staff has done successfully. The Engineering Department physically will remain in the same office space they occupied. The physical location should encourage ongoing collaboration and shared work. Much of the work that is conducted and overseen by Engineering is approved through the Board of Public Works. Engineering staff will continue to regularly present items to affected departments and obtain approval, where required, from the Board of Public Works.

3. Where would the money come from to fund the Engineering Department -- would Public Works or Planning lose money, and how much? (CM Rosenbarger)

Please see the answer to #1. Neither Planning & Transportation nor Public Works will lose money with the creation of the new Engineering Department.

4. Is it typical to organize a city so that the City Engineer is a Cabinet-level position? What are other cities doing? (CM Sgambelluri)

State code specifies that the City Engineer be appointed by the mayor, so it is likely common for these positions to be Cabinet-level. Listed below are examples of the structural placement of engineering in other Indiana cities.

	Does an Engineering Dept (ED) exist by name?	Is the ED independent of other city departments?	What is the ED’s structure and what does it do?
Indianapolis	no	n/a	n/a
Fort Wayne	yes	no, it operates under the Department of Public Works	Office of the City Engineer (within Public Works) plans, develops, bids and manages the construction of the Transportation Capital Improvement Program; prepares and updates a Project Status Report; and provides

			technical assistance in selecting Capital Improvement Projects.
Evansville	yes	yes	Office of the City Engineer provides higher-level vision planning and project management and oversees paving of city streets. There is a separate Engineering Dept within the Water & Sewer Utility Dept.
South Bend	yes	no, it operates under the Department of Public Works	Led by City Engineer with four assistant City engineers, a director of long-term control plan, five project engineers, a construction manager, a permit manager, and three inspectors. The division oversees development, design, construction management, and inspection for public works and capital improvement projects. Also manages permits for construction in public right-of-way; reviews plans for all potential new or redevelopment projects.
Carmel	yes	yes	Led by City Engineer, the department is charged with reviewing plans for new developments, maintaining plans for past residential developments, stormwater management and traffic signal management.
Fishers	yes	yes	Director of Engineering heads the department with a staff of 11. General charges of the department include designing and managing new infrastructure projects, building project inspections and maintaining traffic signals and projects. The department also manages GIS and mapping.
Hammond	yes	yes	City Engineer oversees the department. Basic responsibilities include maintaining roads and street infrastructure, maintaining city maps and overseeing and designing infrastructure projects within the administration.

5. Which funds would the Engineering Department have control over? (CM Piedmont-Smith)
Engineering is responsible for implementing capital projects and, therefore, all capital funds related to construction are moving to the new department. In other words, the money follows the entity responsible for delivering, constructing and managing the project. In addition, all payroll for engineering staff, and some additional supply funding, will move to the Engineering Department. As indicated in an earlier response, Scott, Terri and Neil developed the split in the expenses that were used to build the separate budgets.

6. Where will the Engineering Department be physically located? (CM Volan)
As stated in question 2, the Engineering Department physically will remain in the same office space (within the Planning & Transportation Department) to encourage ongoing collaboration and shared work.

7. How would the public's experience with the City change as a result of this reorganization? That is, how will the public experience City services differently (or not) as a result of this change? (CM Sgambelluri)

There should be no noticeable difference from a public perspective as a result of this reorganization. Both departments will share the same public phone number and the same administrative staff who are the face of the departments through general inquiries. We do think that some portion of the public will find it easier to access the engineering function of our organization because the department is called the Engineering Department. The public will no longer have to figure out if this function lies in Public Works, Planning and Transportation or elsewhere.