2022 Operational Budget

Below you will find the Monroe County Central Emergency Dispatch Center operational budget for 2022 with increases in personnel costs and communications contracts. To address staffing shortages I have proposed a 9% salary increase to target recruitment and incentivize staffing retention. Communications contract increases will cover increased maintenance costs on technology changes.

Personnel – Add Three Additional Dispatchers

- Three additional Telecommunicator positions.
 - The Novak recommendation of increased staffing by 9.5 FTE's is being addressed with a three-year phase-in approach.
 - Last year we increased by 3.5.
 - Plans to add 3 in the 2023 budget will complete the recommended staffing increases.
 - This additional staffing would allow us to increase minimum staffing in order to handle heavy call volumes.
- Budget for salaries including benefits \$3,199,879.22
- Overtime budgeted at \$197,000
- Total budget for the 51 category \$3,396,879.22

2022 Budget Changes

• 5240 <u>Other Supplies</u> last year was utilized to make out of category transfers to cover shortfall in 5361 <u>Building Repair</u>. This adjustment is in the proposal.

Capital

- \$64,000 for 2 VESTA Command positions
 - Current back-up at IU affords us 1 telephone position
 - This project would give us two mobile back-up phone positions that can be set up anywhere we can get internet.
 - Includes maintenance for the life of the equipment
- \$15,600 for replacement portable radios for dispatch, giving us six at \$2,600 each.
- Remaining Capital Equipment funds would be applied to headsets and TDMA software upgrade to our consolettes.

Increase the Contractual Line in the E9-1-1 Budget

- Increase the Contractual line in the E9-1-1 budget from \$575,000 to \$620,000
 - This includes adding some RAVE features and picking up fiber cost.
- Increase training cost by \$5,000 to cover additional staff needs.
- Decrease Personnel contribution from E9-1-1 Budget from \$720,000 to \$700,000