

MEMO

TO:	Members of City Council
FROM:	Jeffrey Underwood, Controller
DATE:	August 25, 2022
RE:	2023 City Budget

As we fight through the lingering effects of the pandemic we continue to adjust, persevere and overcome. We have begun to see recovery in our revenues however we still see shortfalls in some funds. What recovery we have seen has been offset by a significant increase in the cost of goods and services due to inflation and shortages of labor and materials. The good news is that we received significant assistance via CARES (Coronavirus Aid, Relief, and Economic Security Act), ARPA (American Rescue Plan Act), and the newly enacted ED-LIT (Economic Development Local Income Tax) Funds, and the use of those funds are reflected in the 2023 budget request. We will continue to monitor economic and fiscal conditions and use caution with the pace of our investments and stay nimble and ready to adjust quickly over the next 18 months.

Cash Reserves:

We ended 2021 with reserves between the City General Fund and the Rainy Day fund of 38.3% of the actual annual expenditures for 2021. To put this in perspective, this would allow us to pay for approximately 4.5 months of the City General Fund expenditures without receiving any other revenues. We are projecting these levels to be 40.1% and 39.0% at the end of 2022 and 2023 respectively.

Revenues:

Property Taxes – These funds are a significant source of revenue for the City General Fund, Parks General Fund, Cumulative Capital Development Fund as well as City and Parks General Obligation Bonds. Property taxes represent 33.6% of the total revenues. The State has estimated this source of revenue will increase by 5.0% for 2023.

Local Income Tax (LIT) – These funds are collected and remitted by the State. LIT is composed of three categories, Distributive Shares, Economic Development, and Public Safety. These funds represent 12.1%, 13.5%, & 6.1% respectively of the total revenues.

City Miscellaneous Revenues – These are revenues such as fees for services (permits, sanitation, parking fees & permits), fines, interest income, federal & state highway funds (matching funds, excise and gasoline taxes), inter-local agreements (County, Indiana University, and Utilities) and Police & Fire pension reimbursements. Miscellaneous Revenues represents 34.8% of total revenues for the City.

Expenditures:

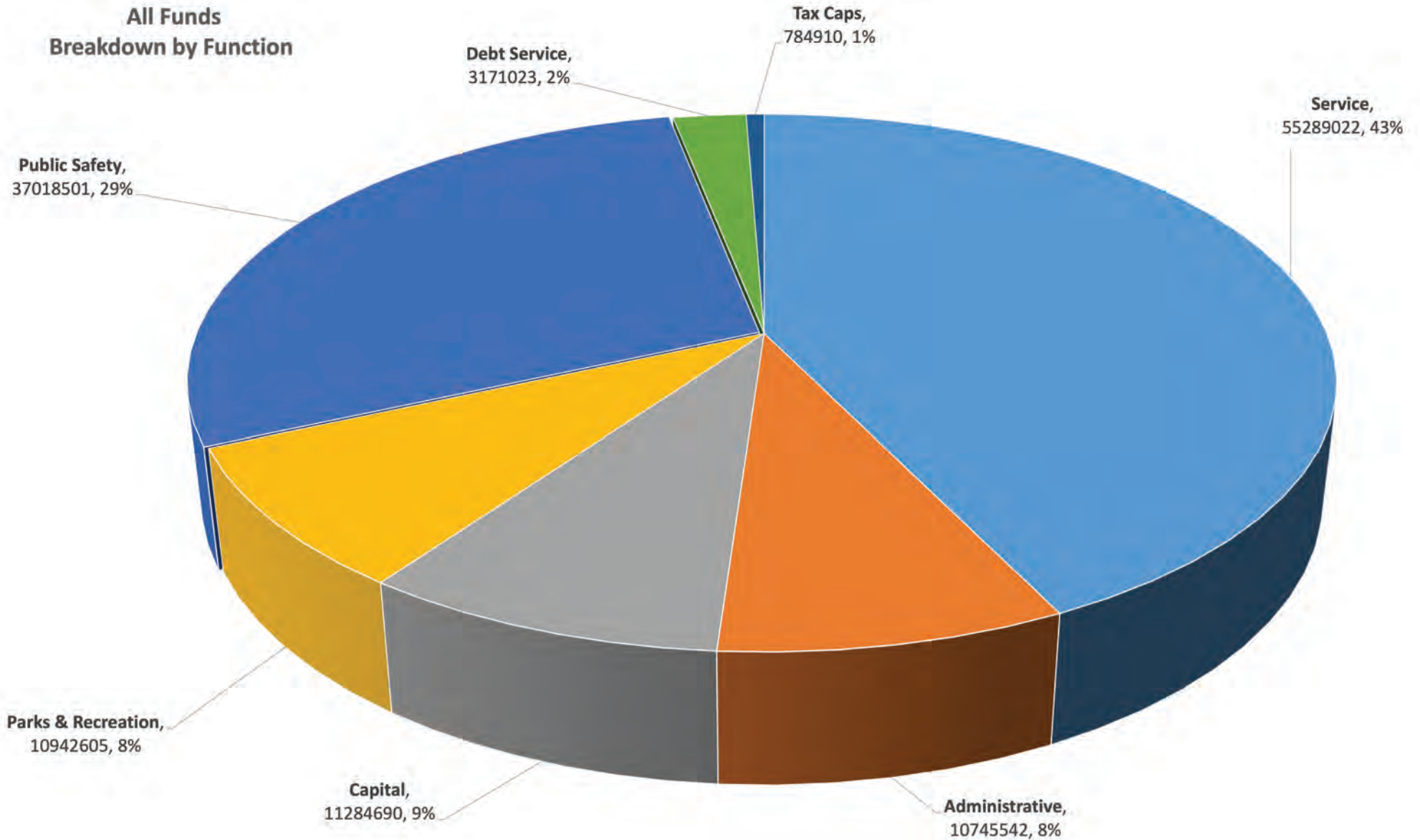
All Funds: The overall total budget (not including Utilities or Transit) request is \$129.2M, which is an increase of \$22.2M or 20.7 %. The bulk of this increase is in three funds. ED-LIT-\$16.0M, Food & Beverage-\$4.0M and Affordable Housing-\$2.1M

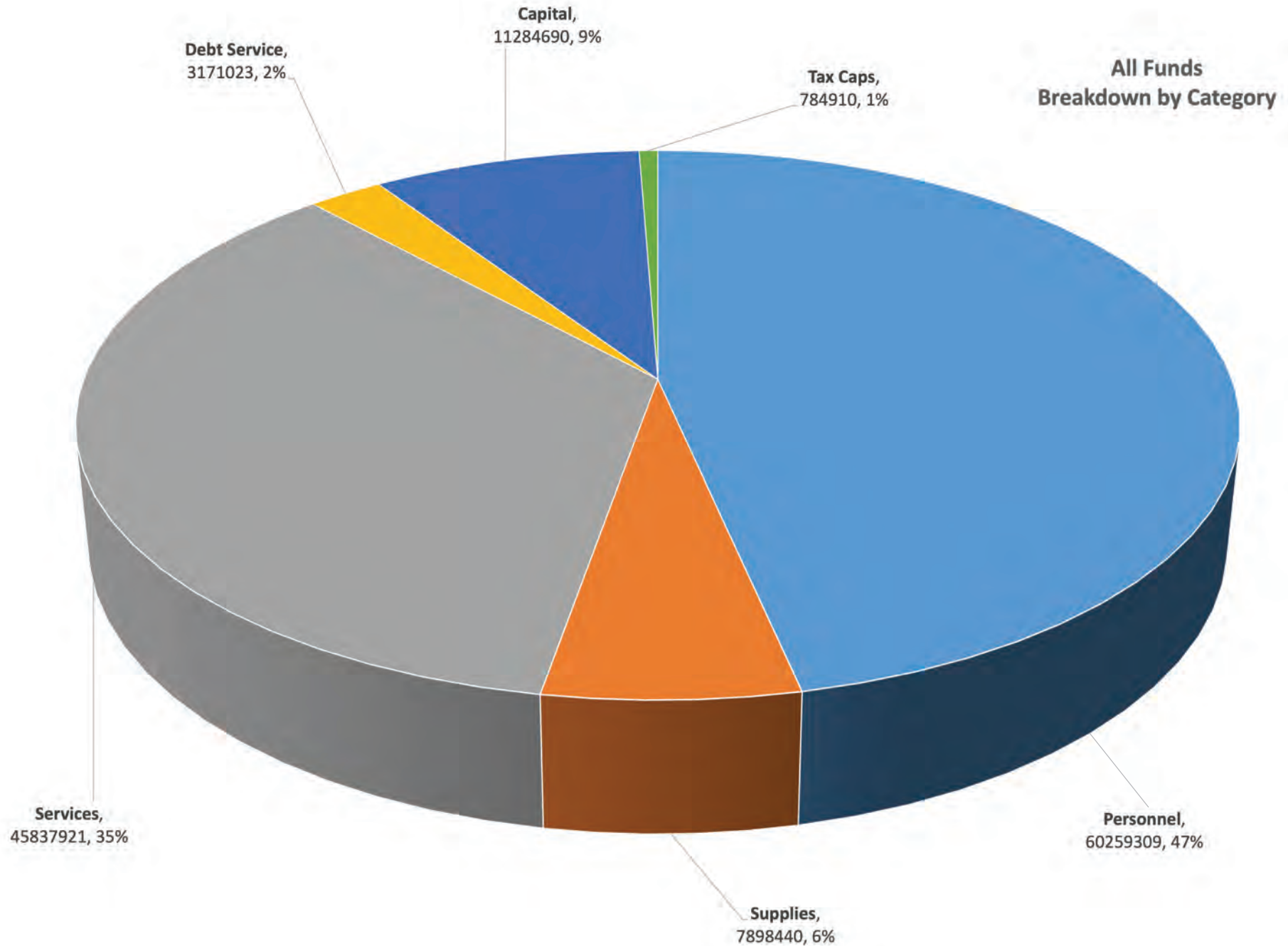
Additional information is included below.

Thank you for your deliberations and consideration of the 2023 budget.

Department	Fund																												Total													
	General	Public Safety LIT	Food & Beverage	Cares	ARPA	Parks General Fund	Bloomington Investment Incentive	Jack Hopkins Social Services Fund	Police Education	Dispatch Training	Non-Reverting Telecommunications	Non-Reverting Improvement 1 (Westside)	Electronic Map Generation	Enhanced Access	Local Roads & Streets	Motor Vehicle Highway	Parking Facilities	Alternative Transportation	Parking Meter	Motor Vehicle Highway - Restricted	2022 GO Bonds	Bicentennial Bonds	2022 Parks General Obligation Bonds	2016 General Obligation Bonds	2016 Parks General Obligation Bonds	Cumulative Capital Development (Cig Tax)	Cumulative Capital Development	Vehicle Replacement Fund		Solid Waste	Risk Management	Fleet Maintenance	Police Pension	Fire Pension	Affordable Housing	Economic Development LIT	Digital Equity Fund					
Controller	145,574	-	4,000,000	250,000	400,000	-	-	-	-	-	-	203,750	-	-	-	-	-	-	-	-	560,937	734,131	560,937	797,750	517,268	-	-	436,000	-	-	-	-	1,452,526	2,150,985	-	2,184,500	-	14,394,358				
Clerk	400,557	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	400,557				
Mayor	1,084,530	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,084,530				
Common Council	703,665	-	-	-	-	-	-	323,000	-	-	-	-	-	-	-	-	-	336,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,362,665				
Board of Public Safety	3,416	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,416				
Property Tax Caps	784,910	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	784,910				
Planning & Transportation	1,910,066	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,910,066				
Information Technology Services	3,132,489	-	-	-	-	-	-	-	-	-	415,123	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	465,000	85,000	4,097,622				
Human Resources	678,698	-	-	-	150,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,162,495	-	1,991,193					
Legal	1,293,125	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,293,125				
Risk Management	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	894,106				
Community & Family Resources	873,214	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15,000	250,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,071,500	-	2,209,714	
Engineering	1,656,373	-	-	-	1,783,000	-	-	-	-	-	-	-	-	-	-	-	-	187,700	-	-	-	-	-	-	-	-	1,087,000	-	-	-	-	-	-	-	-	-	-	-	4,714,073			
Fire	13,204,554	1,594,100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,441,500	-	16,240,154		
Police	15,292,726	1,422,697	-	-	-	-	-	-	79,100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,487,500	-	19,282,023	
Police-Dispatch	-	5,014,974	-	-	-	-	-	-	-	15,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,029,974		
Economic & Sustainable Development	1,240,576	-	-	-	334,500	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,680,100	-	7,255,176	
Housing & Neighborhood Development	1,624,673	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,100,000	1,047,000	-	4,771,673
Parks	-	-	-	-	1,071,100	10,942,605	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12,013,705	
PW-Administration	2,260,449	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,260,449	
PW-Animal Shelter	1,855,277	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,855,277		
PW-Facilities	900,312	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	465,000	-	1,365,312
PW-Sanitation	1,419,146	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,385,772	-	4,804,918
PW-Fleet	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,149,775	-	4,149,775
PW-Street	-	-	-	-	1,167,636	-	-	-	-	-	-	-	-	-	1,955,600	2,646,655	-	-	-	1,875,851	-	-	-	-	-	-	163,626	1,986,764	-	-	-	-	-	-	-	-	-	-	-	-	-	9,796,132
PW-Parking Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,181,097	452,022	2,638,271	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,271,390
Total	50,464,330	8,031,771	4,000,000	250,000	4,906,236	10,942,605	-	323,000	79,100	15,000	415,123	203,750	-	10	1,955,600	2,646,655	2,181,097	990,722	2,888,271	1,875,851	560,937	734,131	560,937	797,750	517,268	163,626	3,073,764	436,000	3,385,772	894,106	4,149,775	1,452,526	2,150,985	2,100,000	16,004,595	85,000	129,236,293					

**All Funds
Breakdown by Function**



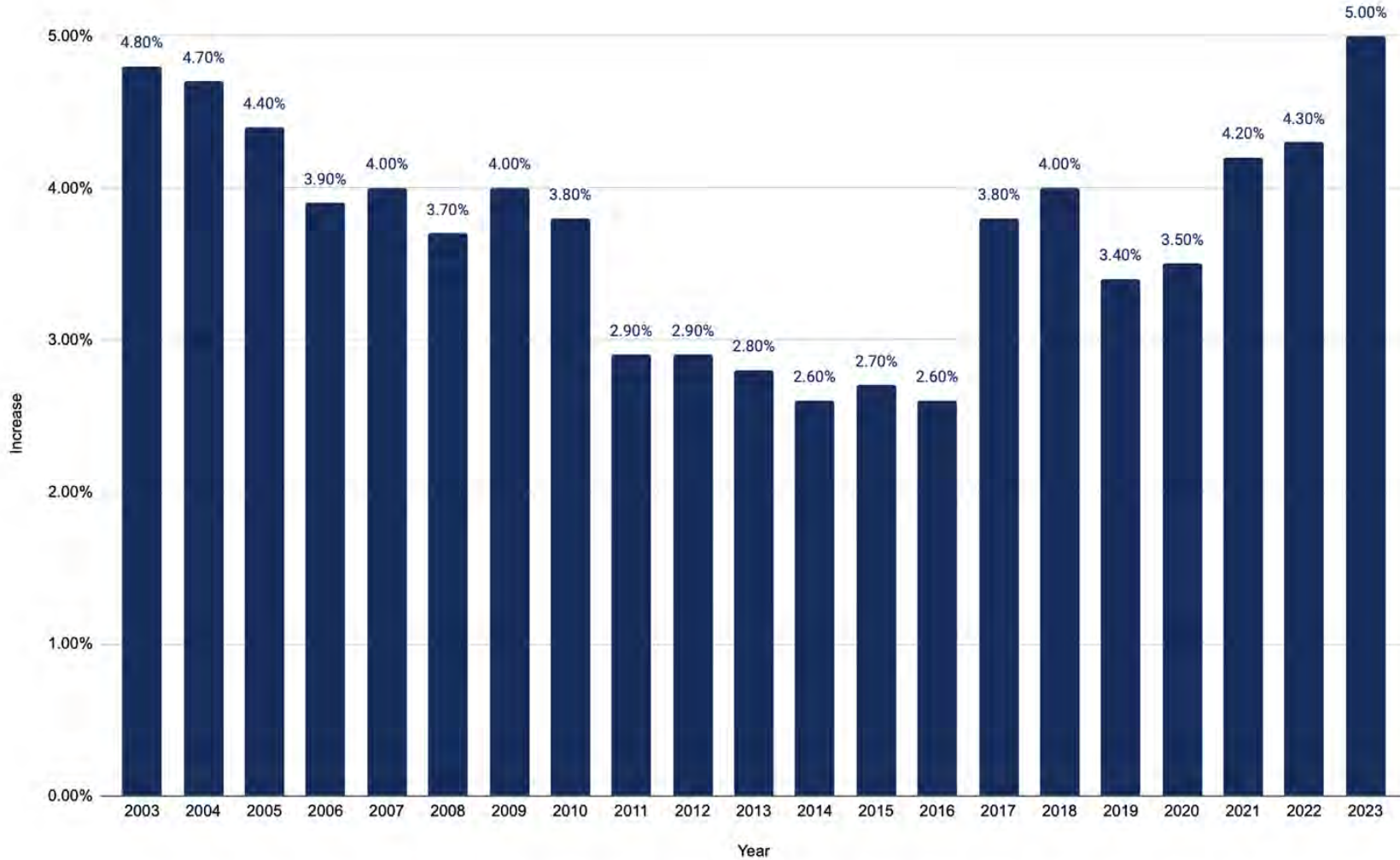


City of Bloomington
2023 Budget

Summary of General Fund and Fund Balance

	Actual 2021	Budget 2022	Budget 2023
Beginning Cash Balance at January 1	16,560,769	19,547,653	17,134,164
Revenue			
Property Tax	24,543,199	25,482,221	26,753,902
Local Option Income Tax	14,339,975	12,564,300	14,331,726
Miscellaneous Revenue	10,857,551	9,441,799	9,010,578
Total Revenue	<u>49,740,725</u>	<u>47,488,320</u>	<u>50,096,206</u>
Expenditures			
Actual/Budgeted Expenditures	<u>46,753,841</u>	<u>49,901,809</u>	<u>50,464,330</u>
Net Projected Expenditures	<u>46,753,841</u>	<u>49,901,809</u>	<u>50,464,330</u>
Revenues Minus Expenditures	2,986,884	(2,413,489)	(368,124)
Year End Actual Cash	19,547,653	17,134,164	16,766,040
Less Prior Year Encumbrances	(4,542,995)		
Transfer to/from Rainy Day Fund	-		
Projected Net Year End Balances	15,004,658	17,134,164	16,766,040
Rainy Day Fund Balance	2,887,244	2,887,244	2,908,969
Total All Balances	<u>17,891,902</u>	<u>20,021,408</u>	<u>19,675,009</u>
Reserve Percentage	<u>38.3%</u>	<u>40.1%</u>	<u>39.0%</u>

Historic Levy Growth



Year	Increase
2003	4.8%
2004	4.7%
2005	4.4%
2006	3.9%
2007	4.0%
2008	3.7%
2009	4.0%
2010	3.8%
2011	2.9%
2012	2.9%
2013	2.8%
2014	2.6%
2015	2.7%
2016	2.6%
2017	3.8%
2018	4.0%
2019	3.4%
2020	3.5%
2021	4.2%
2022	4.3%
2023	5.0%

City of Bloomington
Historic Cash Balance Projections

		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Fund #											
General Fund	101	4,591,554	5,655,188	7,067,335	9,197,843	12,021,636	13,673,243	15,475,486	15,838,117	16,560,769	19,547,653
Rainy Day Fund	102	4,604,420	4,618,557	4,630,833	4,643,384	4,658,566	4,696,680	4,760,551	4,856,668	4,881,167	2,887,244
Reserve Percentage to Budget		27.9%	29.5%	32.8%	38.0%	43.5%	46.9%	48.5%	50.9%	38.8%	44.9%
PS LIT	151	0	0	0	0	0	657,122	2,812,283	3,413,375	3,998,863	5,447,637
Food & Beverage	152	0	0	0	0	0	0	2,031,074	4,749,444	5,912,562	9,022,601
CARES	160	0	0	0	0	0	0	0	0	2,138,077	1,538,077
ARPA	161	0	0	0	0	0	0	0	0	0	10,874,908
Parks General Fund	200	(226,362)	56,358	258,617	643,201	955,595	1,286,364	1,322,579	1,051,960	1,777,548	2,756,883
Bloomington Investment Incentive	251	379,592	483,021	516,233		1,234	1	5	21,035	11,285	0
Jack Hopkins Social Service Fund	270	0	0	0	0	0	0	52,694	73,624	263,504	168,580
Police Education	350	160,005	163,835	182,399	191,349	81,595	181,325	158,947	120,564	117,697	105,036
Dispatch Training	356	97,795	96,604	93,697	87,823	81,595	76,503	73,304	70,194	64,222	62,484
Non-Reverting Telecommunications	401	1,565,952	1,678,390	1,714,676	956,654	684,909	773,220	810,983	716,951	728,919	410,285
Non-Reverting Improvement 1 (Westside)	405	280,963	260,005	114,676	397,589	247,390	0	103,000	206,000	209,000	213,535
Electronic Map Generation	409	8,076	8,965	9,679	10,222	8,072	6,800	5,855	6,047	6,200	6,270
Enhanced Access	410						5,754	5,969	6,254	6,394	6,689
Local Roads & Streets	450	(197,524)	90,026	177,102	211,417	158,651	395,174	978,511	1,341,729	1,273,932	1,492,262
Motor Vehicle Highway	451	1,262,781	1,221,535	978,783	655,575	1,096,348	1,164,365	2,064,150	2,075,390	616,983	1,587,898
Parking Facilities	452	462,293	1,133,164	1,606,811	1,835,623	2,241,769	2,313,703	1,509,844	1,123,169	615,570	413,798
Alternative Transportation	454	66,497	161,987	260,588	745,720	996,865	1,147,977	1,281,288	878,539	769,470	583,173
Parking Meter	455	0	0	258,491	989,527	1,608,382	2,263,482	3,000,059	4,269,020	3,853,424	4,363,684
BMFC Showers	508	47,431	28,871	28,746	27,981	28,521	0	0	891,129	0	0
Bicentennial Bonds	522	0	0	0	0	0	0	0	410,285	136,827	143,384
City GO Bonds	519	0	0	0	0	0	121,207	138,110	145,499	149,495	156,055
Parks GO Bonds	520	0	0	0	0	0	73,778	86,825	93,988	91,348	95,750
Cumulative Capital Development (Cig Tax)	600	49,475	83,323	307,720	419,036	198,537	79,521	14,680	86,136	103,004	100,512
Cumulative Capital Development	601	(17,702)	1,275,322	1,073,717	1,006,686	1,036,354	2,040,471	1,895,790	1,848,586	1,594,839	1,617,947
Vehicle Replacement Fund	610	351,565	195,940	163,648	250,579	347,720	669,413	606,616	649,443	766,582	891,129
Solid Waste	730	195,203	195,203	0	0	0	0	0	4,363,684	206	0
Risk Management	800	156,527	23,712	404,879	555,534	516,384	363,671	183,599	146,100	415,207	8,434
Fleet Maintenance	802	724,409	958,283	853,127	897,238	373,070	275,578	361,806	840,772	1,379,549	1,839,659
Police Pension	900	484,261	1,222,301	1,201,664	1,213,713	1,206,491	1,192,398	1,206,648	1,220,168	1,192,750	1,205,769
Fire Pension	901	547,562	1,421,525	1,248,216	1,311,192	1,475,745	1,464,601	1,525,148	1,533,815	1,515,208	1,354,468
Housing Trust Fund	905	0	0	0	0	0	1,411,848	1,294,160	1,131,349	1,494,161	1,155,705
Total		15,594,773	21,032,115	23,151,637	26,247,886	30,025,429	36,334,199	43,759,964	54,179,035	52,644,762	70,057,509

City of Bloomington

Fire Department - 10 Year PS LIT Capital Plan

Item	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Future Projects	Grand Total
100 Ft Aerial Platform (T1)		2,200,000							2,870,000			5,070,000
75-100 Ft Aerial Ladder (L1)						2,225,000						2,225,000
Add New Engine 2 (After Station 2 Remodel)											820,000	820,000
Add New Engine 6 (With Station 6)											820,000	820,000
Add New Engine 7 (With Station 7)											820,000	820,000
Brush Truck										270,000		270,000
Engine/Pumper (E1)							1,100,000					1,100,000
Engine/Pumper (E3)					996,000							996,000
Engine/Pumper (E4)			905,000							1,270,000		2,175,000
Engine/Pumper (E5)	820,000							1,150,000				1,970,000
Fire Fighting Gear	175,000	190,000	75,000	78,000	82,000	91,000	95,000	100,000	105,000	110,000	250,000	1,351,000
Medium Rescue Truck (R2)										800,000		800,000
Full Sized Pick-Up (SQ1)							78,000					78,000
Full Sized Pick-Up (CH1)		62,000							81,588			143,588
Full Sized Pick-Up (SUPP1)					72,000							72,000
Full Sized SUV (B1)					72,000							72,000
Full Sized SUV (CH2)		62,000							81,588			143,588
Full Sized SUV (P2)	56,000							80,000				136,000
Full Sized SUV (P1)						75,000						75,000
Full Sized SUV (CH3)			64,000							84,220		148,220
Full Sized SUV (CH4)							78,000					78,000
Full Sized SUV (P3)					72,000							72,000
Full Sized SUV (P4)	56,000							80,000				136,000
Electric Vehicle (CCC1)	39,000							55,000				94,000
Electric Vehicle (CCC2)	39,000							55,000				94,000
Light Utility Vehicle (EMS)							33,500					33,500
Light Utility Vehicle (Fire)								33,500				33,500
Fire Gear Washer	42,500							60,000				102,500
New Fire Station (6, Southeast)											11,000,000	11,000,000
New Fire Station (7, Southwest)											12,000,000	12,000,000
Physical Fitness Equipment		75,000	13,400	14,000	14,600	15,300	86,946	16,800	17,800	18,600		272,446
Radios / Radio Equipment					620,000					718,750		1,338,750
Relocate Station 3-IU*											12,000,000	12,000,000
Electric Sedan (Pool)							50,000					50,000
Self Contained Breathing Apparatus/Compressor			1,250,000					475,000			75,000	1,800,000
ITS Capital Replacement	30,000	15,750	16,500	17,400	18,200	19,000	20,100	21,200	22,200	23,300		203,650
Automatic External Defibrillators					110,000					145,000		255,000
HQ Relocate/Replace											2,600,000	2,600,000
Station 1 Repairs (projected)											14,200,000	14,200,000
Station 2 Repairs (urgent)	255,000											255,000
Station 3 Repairs (urgent)	19,600											19,600
Station 4 Repairs (urgent)	50,000											50,000
Station 4 Replacement											11,000,000	11,000,000
Station 5 Repairs (urgent)	12,000											12,000
Station 5 Replacement											11,000,000	11,000,000
Storage/Training Facility											1,750,000	1,750,000
Training Tower											1,350,000	1,350,000
Total - Fire	1,594,100	2,604,750	2,323,900	109,400	2,056,800	2,425,300	1,635,046	2,033,000	3,178,176	3,439,870	79,685,000	101,085,341

Police Department - 10 Year PS LIT Capital Plan

Item	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Future Projects	Grand Total
Hand Guns	\$12,000.00	\$12,500.00	\$13,000.00	\$13,000.00	\$13,500.00	\$13,500.00	\$14,000.00	\$14,000.00	\$14,500.00	\$14,500.00		134,500
Rifles	\$4,500.00	\$5,500.00	\$6,000.00	\$6,500.00	\$7,000.00	\$7,500.00	\$7,500.00	\$8,000.00	\$8,000.00	\$8,500.00		69,000
Less Lethal Rounds (Ex: Bean Bags/Sponge)	\$6,500.00	\$9,000.00	\$9,000.00	\$9,500.00	\$10,000.00	\$10,000.00	\$10,000.00	\$12,500.00	\$12,500.00	\$13,000.00		102,000
Radios	\$75,000.00	\$77,500.00	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00		792,500
Body Worn Cameras	\$233,197.00	\$240,000.00	\$240,000.00	\$240,000.00	\$500,000.00	\$240,000.00	\$240,000.00	\$240,000.00	\$240,000.00	\$240,000.00		2,653,197
Automatic External Defibrillators	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00		50,000
K9 (Dog and Equipment minus vehicle)	\$0.00	\$20,000.00	\$0.00	\$0.00	\$20,000.00	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00		65,000
Patrol Body Armor	\$16,000.00	\$18,500.00	\$18,500.00	\$19,000.00	\$20,000.00	\$21,000.00	\$22,000.00	\$23,000.00	\$24,000.00	\$25,000.00		207,000
Critical Incident Response Team Body Armor	\$17,000.00	\$17,500.00	\$17,500.00	\$18,000.00	\$18,500.00	\$21,000.00	\$22,000.00	\$23,000.00	\$24,000.00	\$25,000.00		203,500
Air Purifying Respirators / Gas Masks	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00		70,000
Vehicles - Patrol & Administration	\$675,000.00	\$700,000.00	\$725,000.00	\$750,000.00	\$775,000.00	\$775,000.00	\$775,000.00	\$800,000.00	\$800,000.00	\$800,000.00		7,575,000
Large Evidence Storage/Training/Range Complex	\$200,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00		250,000
Training Simulator	\$0.00	\$75,000.00	\$0.00	\$75,000.00	\$0.00	\$75,000.00	\$0.00	\$75,000.00	\$0.00	\$75,000.00		375,000
IT Equipment Replacements	\$171,500.00	\$146,000.00	\$150,000.00	\$150,000.00	\$150,000.00	\$150,000.00	\$150,000.00	\$190,000.00	\$150,000.00	\$150,000.00		1,557,500
Headquarters Replacement											6,500,000	6,500,000
Total - Police	1,422,697	1,333,500	1,271,000	1,373,000	1,606,000	1,455,000	1,332,500	1,502,500	1,365,000	1,443,000	6,500,000	20,604,197
Grand Total - Police & Fire	3,016,797	3,938,250	3,594,900	1,482,400	3,662,800	3,880,300	2,967,546	3,535,500	4,543,176	4,882,870	86,185,000	121,689,538

PS LIT Distribution Amount Available	3,924,664	PS LIT Distribution				2023 Requests				
		Police		Fire		Fire		Police		
Allocated	(3,016,797)	Item	Amount	Item	Amount	Item	Amount	Rank	Item	Amount
Net	907,867	Hand Guns	12,000	Engine/Pump	820,000	Engine/Pump	820,000		Hand Guns	12,000
		Rifles	4,500	Fire Fighting	175,000	Fire Fighting	175,000		Rifles	4,500
		Less Lethal Rounds	6,500	Full Sized SU	56,000	Full Sized SU	56,000		Less Lethal Rounds	6,500
		Radios	75,000	Full Sized SU	56,000	Full Sized SU	56,000		Radios	75,000
		Body Worn Cameras	233,197	Electric Vehicle	39,000	Electric Vehicle	39,000		Body Worn Cameras	233,197
		Automatic External Defibrillators	5,000	Electric Vehicle	39,000	Electric Vehicle	39,000		Automatic External Defibrillators	5,000
		Patrol Body Armor	16,000	Fire Gear Warehouse	42,500	Fire Gear Warehouse	42,500		Patrol Body Armor	16,000
		Critical Incident Response Team Body Armor	17,000	ITS Capital Request	30,000	ITS Capital Request	30,000		Critical Incident Response Team Body Armor	17,000
		Air Purifying Respirators / Gas Masks	7,000	Station 2 Request	255,000	Station 2 Request	255,000		Air Purifying Respirators / Gas Masks	7,000
		Vehicles - Patrol & Administration	675,000	Station 3 Request	19,600	Station 3 Request	19,600		Vehicles - Patrol & Administration	675,000
		Large Evidence Storage/Training/Range Complex	200,000	Station 4 Request	50,000	Station 4 Request	50,000		Large Evidence Storage/Training/Range Complex	200,000
		Training Simulator	75,000	Station 5 Request	12,000	Station 5 Request	12,000		Training Simulator	75,000
		IT Equipment Replacements	171,500						IT Equipment Replacements	171,500
		Total	1,422,697	Total	1,594,100	Total	1,594,100		Total	1,422,697

Fund	Department	Transaction	Amount	Fund Total
General Fund	Public Works	Capital and land acquisition costs	135,000	
		Transfer to Vehicle Replacement Fund (610)	202,500	
	Engineering	Project Coordination Opportunities and Change Orders	376,260	
	Facilities Maintenance	City Hall capital HVAC equipment & controls replacement	13,000	
		Vehicle for staff	45,000	
Public Safety LIT Fund	ITS	Council Chambers & Meeting Room Equipment	50,000	
		Broadcast Equipment	45,000	866,760
	Fire	DFM Vehicle SUV	56,000	
		Electric Vehicles	78,000	
		Fire Engine (Replaces Engine 5	820,000	
		Fire Prevention 2 SUV	56,000	
		Fire Gear	217,500	
		Computert Replacement	30,000	
		Station 2 Remodel	70,000	
		Station 2 Roof Replacement	185,000	
		Station 3 Remodel	19,600	
		Station 4 Apron Replacement	50,000	
		Station 5 Remodel	12,000	
Police	Vehicles Patrol, Detective, Admin	675,000		
	Computer Replacement	125,000		
	15 year Overhaul Public Safety Training Center	200,000		
	Handguns Replacement	12,000		
	MDT	16,500		
	New Body Cameras(Officer & CSS	233,197		
	Virtual Server	30,000		
	Radion Replacementschedule	75,000		
	AED's	5,000		
	Air purifying respirators	7,000		
	Body Armor Replacement Patrol & Tactical	33,000		
	Less Lethal	6,500		
	Rifle Upgrades	4,500		
ARPA	Dispatch	MoCo E911 / City Reserves	444,780	3,461,577
	Engineering	Guardrail Improvements (local funds)	500,000	
		Neighborhood Greenway	858,000	
	Parks & Recreation	Moore's Pike/Southeast Park Trail Improvements	100,000	
		Community Crossing Grant Proactive Design Phase 1	325,000	
		Install trail behind main stage to Walnut parking lot 9006	15,000	
		Heating system to spray pad for year round restrms	13,000	
		Asphalt Repairs: RCA Park complt resurfacing, BLine & Lot	180,000	
		Dog park water, sediment trap, drains, fixtures	45,000	
		Fence Replacement @ Butler Park	20,000	
		Install Sound Equipment SYP	15,000	
		LED triple sided digital message board	20,000	
		Replacement of Bryan Park 5-12 plygrd	375,000	
Resurface Rosehill		110,000		
Shade sail for dog park + concrete	13,900			
(2) zero-turn battery powered mowers	66,000			
Replacement of hand gas powered equip to battery	15,000			
Electric Mower	31,200			
Request LIT Funds Replace 3 HVAC Systems	40,000			
(2) electric mini-trucks Lndscpg or (1) hybr	35,000			
Electric Cargo Van to replace #840	57,000			
Concrete Repair - Upper Deck	20,000	2,854,100		
Telecom	Telecom	[fac] Misc - Server Room improvements and Contingency	10,000	
		[capr] Capital Replacement CoB PC/Laptops/Scanners/Printers	174,323	
		[infr] Stand Alone Servers	15,000	199,323
LRS	Street	Alley/Pavement Maintenance Projects	350,000	
		Sign Boom Truck	200,000	
Alternative Transportation	Common Council	Triaxle Dump Truck	512,200	1,062,200
		City Council Sidewalk Committee	336,000	
Parking Meter	Engineering	Traffic Calming and Sidewalk	104,500	440,500
	Parking Services	Repair Kirkwood Intersections (Lincoln, Washington, Dunn)	126,000	
MVH Restricted	Street	Electric Parking Truck	50,000	
		Computer Replacement	1,230	177,230
Cumulative Capital Development	Public Works	Community Crossing Matching Grant 50/50	200,000	200,000
		Community Crossing Matching Grant Funds	300,000	
	Engineering	Pavement Marking Contract	200,000	
		Bridge Inspection Ph 3	10,000	
		Signal Retiming (90% reimbursed)	425,000	
		Neighborhood Greenway	387,000	
		Signal moderization	150,000	
Downtown Curb Ramps Phase 4 (HSIP, \$110,460 reimbursed)	115,000	1,587,000		
Vehicle Replacement Fund	Various	Vehicles and Equipment	436,000	436,000
Grand Total			11,284,690	11,284,690

Memorandum

TO: Members of the City of Bloomington Common Council
FROM: Caroline Shaw, Director of Human Resources
Date: August 26, 2022

The budget for employee compensation and benefits reflects support for our goal to be an employer of choice. The budget will fund strategies to increase retention of our existing employees and to attract highly qualified and diverse new employees. In addition to pay, this budget includes health insurance premiums and the cost for other benefits and incentives.

Pay

Non-union Civil City employees and elected officials will see a 5% increase in base pay. A 13.17% increase is in the police contract for Officers First Class and a 12.67% increase for Senior Police Officers. Firefighters will receive a 2% increase, according to their contract. Increases for AFSCME employees is to be determined, as contract negotiations are on-going. Common Law employees (temporary employees) will, at a minimum, receive the living wage, which is \$15.29 per hour in 2023.

In addition to the base salary increase, each regular employee with the exception of certain police officers and those working in the Central Emergency Dispatch Center will receive \$250 at the end of each quarter in 2023.

HR will contract a Classification and Compensation study for non-union employees next year. The study will evaluate our pay classification system and whether or not our salaries are competitive with other similar organizations, among other objectives. We have additionally budgeted \$290,000 to adjust salaries to maintain internal and external equity.

The City's Public Employees Retirement Fund (PERF) contribution for non-public safety employees is 14.2% and is 22.0% (a .5% increase) for sworn public safety employees. In addition to PERF contributions, the City will match up to \$30 per pay period, \$780 annually, in 457(b) contributions.

Benefits

The benefits budget is \$14,274 for each regular employee, and this amount includes, but is not limited to, insurance cost, wellness incentives, and the City's contribution to employee Health Savings Accounts (HSAs). Next year, an employee who receives the \$600 COVID-19 insurance discount will pay \$0 for medical insurance on the employee-only high deductible health plan. Employees who choose other tiers of the high deductible health plan will also pay less for premiums than current costs. These employees will also receive an additional \$850 in HSA contributions, effectively doubling the City's employee-only HSA contribution to \$1,700.

Employees will see additional savings in healthcare costs through the use of a health clinic, which the City plans to have in place by the end of 2023. The City will also reimburse up to \$2,500 in travel and lodging expenses for employees to travel out of state for an abortion.

In addition to these insurance and health benefits, the City plans to offer other incentives to help attract and retain employees. A pilot paid parental leave program will start in the 4th quarter of this year and will continue into 2023. City Hall employees who do not drive to work will be eligible for a \$500 stipend in 2023 through our pilot parking cash out program, and the City will offer a tuition reimbursement program.

We appreciate your thoughtful review and consideration of the Compensation and Benefits budget request, and we are available to answer any questions you may have.

**MONDAY,
AUGUST 29, 2022**

**BUDGET
PRESENTATIONS**
HUMAN RESOURCES
CITY CLERK
LEGAL DEPARTMENT
INFORMATION &
TECHNOLOGY SERVICES
CITY COUNCIL
CONTROLLER'S OFFICE
OFFICE OF THE MAYOR