



## MEMO FROM COUNCIL OFFICE ON:

### **Ordinance 23-12 – An Ordinance To Amend Ordinance 22-26, Previously Amended By Ordinance 22-40, Which Fixed the Salaries of Appointed Officers, Non-Union, and A.F.S.C.M.E. Employees for All the Departments of the City of Bloomington, Monroe County, Indiana for the Year 2023 – Re: To Reflect Updates Needing Implementation in 2023**

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#### **Synopsis**

This ordinance amends Ordinance 22-40, which set the maximum 2023 salary for all appointed officers, non-union, and A.F.S.C.M.E. employees for all the departments of the City of Bloomington, Indiana. The amendment reflects changes to job titles, a change to a job grade, and additional FTEs.

#### **Relevant Materials**

- Ordinance 23-12
- Staff Memo from Emily Fields, Interim Human Resources Director

#### **Summary**

Ordinance 23-12 proposes to amend Ordinance 22-40, itself an amendment to Ordinance 22-26, which set pay grades and salary ranges for Appointed Officers, Non-Union, and AFSCME Employees for the year 2023. This ordinance is often referred to as the Civil City salary ordinance, which is originally adopted as part of the budget process for the upcoming year. Under Indiana Code 36-4-7-3, the city executive is authorized, subject to the approval of the legislative body, to fix the compensation of each appointive officer, deputy, and other employee of the city. In order to consolidate the changes proposed by Ordinance 23-12 with the changes previously made by Ordinance 22-40, this legislation replaces the entire text of the original Civil City salary ordinance.

The staff memo provided in this packet describes the proposed updates to the salary ordinance and their expected fiscal impact, which include:

- four new positions (one in the Engineering Department and three in the Fire Department)
- updates to job titles in the Legal Department,
- an increased job grade for one position in the Utilities Department, and
- the addition of clarifying text to Section 2 I of the ordinance to better reflect the A.F.S.C.M.E. union's ability to propose pay for additional certifications under the current bargaining agreement and the addition of one such certification.

#### **Contact**

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