

MEMO FROM COUNCIL OFFICE:

To: Members of the Common Council

From: Ash Kulak, Deputy Administrator / Deputy Attorney for Common Council

Date: April 26, 2024

Re: Ordinance 2024-10 - Amending Ordinance 23-25, Which Fixed the Salaries of Appointed Officers, Non-Union, and A.F.S.C.M.E. Employees for All the Departments of the City of Bloomington, Monroe County, Indiana for the Year 2024 - Re: To Add a Position to the Department of Public Works and to Revise Job Titles and Job Grades Within the Office of the Mayor and the Department of Public Works to Adjust or Better Reflect the Nature of Those Positions

Synopsis

This ordinance amends Ordinance 23-25, which fixed the salaries of appointed officers, non-union, and A.F.S.C.M.E. employees for the year 2024. The amendment reflects changes to job titles and job grades of three positions within the Office of the Mayor, a change to the job grade of one position within the Department of Public Works, and the creation of one new position within the Public Works Department.

Relevant Materials

- Ordinance 2024-10
- Staff Memo
- Job Descriptions

Summary

Ordinance 2024-10 would amend one of the three 2024 salary ordinances adopted last year, which set the salaries for all appointed officers, non-union, and A.F.S.C.M.E. employees for the 2024 year. This amendment would create a new position in the Public Works Facilities Division, repurpose three positions within the Office of the Mayor, and change the job grade of one position in the Public Works Street Division.

This ordinance is coming at the request of the administration to reflect the Mayor's vision and direction for her office, as well as at the request of Public Works to better align positions within its Department.

[Indiana Code 36-4-7-3](#) provides that the executive is authorized to fix the compensation of each appointive officer, deputy, or other employee of the city, subject to the approval of the city's legislative body. By approving this salary ordinance amendment, the Council is approving the changes to these positions as proposed by the executive.

Contact

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