

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 10/6/2023 12:31:25 PM

Ordinance / Resolution Number: 2023-39

Be it ordained/resolved by the **Monroe County Council** that for the expenses of **Monroe Fire Protection District** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **Monroe Fire Protection District**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Monroe County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Monroe County Council	County Council	10/17/2023

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
8603	SPECIAL FIRE GENERAL	\$14,995,240	\$9,013,801	0.2546
8691	SPECIAL CUM FIRE	\$1,178,766	\$1,215,418	0.0333
		\$16,174,006	\$10,229,219	0.2879

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Name		Signature
Kate Wiltz	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Trent Deckard	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Marty Hawk	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Peter Iversen	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Geoff McKim	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Cheryl Munson	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Jennifer Crossley	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature
Catherine Smith	Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes No

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

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Budget Form No. 4
 Generated 10/6/2023 12:28:53 PM

Ordinance / Resolution Number: 2023-40

Be it ordained/resolved by the **Monroe County Council** that for the expenses of **MONROE COUNTY SOLID WASTE MANAGEMENT DISTRICT** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **MONROE COUNTY SOLID WASTE MANAGEMENT DISTRICT**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Monroe County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Monroe County Council	County Council	10/17/2023

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
1215	NON-REVERTING CAPITAL PROJECTS	\$0	\$0	0.0000
8210	SPECIAL SOLID WASTE MANAGEMENT	\$3,063,795	\$2,178,113	0.0260
8283	SOLID WASTE DISTRICT DEBT SERVICE	\$304,770	\$292,565	0.0035
		\$3,368,565	\$2,470,678	0.0295

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Cheryl Munson	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Jennifer Crossley	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature
Catherine Smith	Monroe County Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes No

ORDINANCE ██████████ FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
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Budget Form No. 4
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Ordinance ██████████ Number: 2023-41

Be it ordained ██████████ by the **Monroe County Council** that for the expenses of **MONROE COUNTY** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **MONROE COUNTY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance ██████████ shall be in full force and effect from and after its passage and approval by the **Monroe County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Monroe County Council	County Council	10/17/2023

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0101	GENERAL	\$48,777,223	\$22,133,197	0.2244
0102	ELECTION/REGISTRATION	\$1,722,733	\$1,411,781	0.0143
0124	2015 REASSESSMENT	\$845,997	\$707,273	0.0072
0180	DEBT SERVICE	\$5,000,000	\$4,424,365	0.0449
0254	LOCAL INCOME TAX	\$3,930,339	\$0	0.0000
0616	CONVENTION & VISITORS BUREAU	\$2,522,777	\$0	0.0000
0702	HIGHWAY	\$6,877,754	\$0	0.0000
0703	HIGHWAY SPECIAL	\$0	\$0	0.0000
0706	LOCAL ROAD & STREET	\$1,020,000	\$0	0.0000
0790	CUMULATIVE BRIDGE	\$2,075,599	\$2,137,685	0.0213
0792	COUNTY MAJOR BRIDGE	\$1,800,001	\$3,342,015	0.0333
0801	HEALTH	\$982,509	\$0	0.0000
1310	PARK NONREVERTING - CAPITAL	\$60,000	\$0	0.0000
2102	AVIATION/AIRPORT	\$1,503,330	\$1,075,576	0.0109
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$3,789,426	\$3,342,015	0.0333
2402	ECONOMIC DEVELOPMENT	\$10,725,750	\$0	0.0000
		\$91,633,438	\$38,573,907	0.3896

Home-Ruled Funds (Not Reviewed by DLGF)		
Fund Code	Fund Name	Adopted Budget
9500	Extradition and Sheriffs Assis	\$538
9501	Surveyors Corner Perpetuation	\$201,807
9502	Local Public Health Services (1161)	\$1,518,733
9503	Monroe County 911 Fund	\$867,000

ORDINANCE [REDACTED] FOR APPROPRIATIONS AND TAX RATES

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9504	MC Convention Center Debt	\$636,000
9505	Auditors Ineligible Deductions	\$355,272
9508	User Fee - Jury Pay	\$36,500
9509	User Fees - Juv. Probation	\$18,883
9510	User Fees - Adult Probation	\$259,788
9511	User Fees - Project Income/Job	\$649,053
9512	Supplemental P. D. Services	\$1,265,764
9513	Clerks Record Perpetuation	\$139,968
9514	User Fees-Diversion/Pros.	\$146,838
9515	User Fees-Court Alcohol/Drug	\$217,610
9516	Local Health Maintenance	\$32,213
9517	Emergency Planning/Right to Know	\$16,050
9519	Misdemeanant/Co Corr	\$151,300
9521	Alternative Dispute Resolution	\$14,700
9522	Sales Disclosure - County Share	\$95,595
9523	Conv. Visitor Cap Imp/Maint	\$100,000
9524	County Offender Transportation	\$3,000
9525	Local Health Dept Trust Accoun	\$76,165
9526	User Fees-Problem Solving Courts	\$53,007
9527	Westside Econ Dev/Rich Twp TIF	\$2,213,924
9528	46 Corridor Econ Dev/Blgtn Twp TIF	\$266,744
9529	Fullerton Pike Econ Dev / TIF	\$138,101
9530	Plat Book	\$43,433
9531	Convention Center Operating	\$594,000
9532	User Fees-Cable Franchise	\$513,930
9535	PSAP Interlocal	\$2,585,000
9543	Public Health Emergency Fund	\$20,000
9544	Identification Security Protection	\$18,000
9548	Park Nonreverting Operating	\$243,635
9551	Recorders Records Perpetuation	\$385,114
9552	Storm Water Management	\$2,485,222
9559	County Elected Officials Train	\$20,000
9571	Public Safety LIT	\$3,962,024
9588	Federal Award Title IVD	\$57,086
9589	Curry Profile TIF	\$204,715
		\$20,606,712

ORDINANCE [REDACTED] FOR APPROPRIATIONS AND TAX RATES

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Jennifer Crossley	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature
Catherine Smith	Monroe County Auditor	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1 Yes No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31 Yes No

2024 MONROE COUNTY ELECTED OFFICIAL SALARY ORDINANCE

An Ordinance Adopting Monroe County, Indiana

Salary Schedule and Compensation Policies for County Elected Officials

Ordinance 2023-42A

WHEREAS, the Indiana Legislature adopted Indiana Code 36-2-3 et seq. which established the Monroe County Council as the governing fiscal body of Monroe County; and

WHEREAS, IC 36-2-5-3 grants the Monroe County Council the power to:

1. Fix the number of officers, deputies and other employees;
2. Describe and classify positions and services
3. Adopt schedules of compensation; and
4. Hire or contract with persons to assist in the development of schedules of compensation;

WHEREAS, the Monroe County Council wishes to establish compensation schedules and pay policies:

NOW BE IT ORDAINED BY THE MONROE COUNTY COUNCIL OF INDIANA, that this ordinance affixes the number of and compensation for Elected Officials of the County from the period of January 1, 2024 to December 31, 2024, whose salary is comprised of funds payable from any county fund or budget as provided by IC §36-2-5 et seq., are hereby solidly fixed and the following maximum level of salary is shown on the Salary Compensation Grids. All payments made pursuant to this Ordinance are contingent upon the strict compliance with and adherence to the benefit, compensation, fiscally-related, and state and federally-mandated requirements of the Monroe County Personnel Policy Handbook. It is the intent of the County Council that this language will encourage compliance with personnel policies which may have a fiscal-impact on Monroe County Government.

For Elected Officials, time worked on or after January 1, 2024 and prior to midnight of December 31, 2024 shall be calculated and paid within the parameters of this Salary Ordinance and Personnel Policy Handbook, regardless of when the payment is issued. Elected Officials shall not receive compensation above the salary range authorized for their position in the "Elected Official Salary Compensation Grid." The County Auditor shall not issue pay warrants for pay that exceeds the authorized amount specified in the salary ordinance. The compensation amounts listed are an annual appropriation amount. Calculation of the bi-weekly rate may result in a slight variation and will not be adjusted at year-end.

ELECTED OFFICIAL BASE RATE SCHEDULE

In order to establish a more equitable system of setting compensation for Monroe County Elected Officials, not set by the state, the County Council has established within the annual Salary Ordinance a base rate for Elected Officials with a schedule of amounts to be applied. The Base Rate Schedule is outlined in **Section 1** of the Elected Officials Salary Compensation Grid. The Chief Public Defender is excluded as the salary and compensation is the same as the salary and compensation of the Elected Prosecutor. The Sheriff is excluded from the base rate schedule as his/her salary is paid pursuant to IC §36-2-13-2.5 or IC §36-2-13-2.8.

Additional information regarding payments of certifications; supplementals and/or per diems is outlined in **Section 2** of the Elected Officials Salary Compensation Grid.

MONROE COUNTY COUNCIL POLICY REGARDING SALARIES TIED TO STATE MANDATED SALARIES

The annual salaries for the Monroe County Sheriff is tied or related to the salaries mandated by the state of Indiana for the Monroe Circuit Court Judges and the Monroe County Prosecutor. The State-mandated salaries are amended annually on July 1st.

It is the intent and direction of the Monroe County Council that any and all salaries paid by the County Council which are tied or related to the Monroe County Sheriff is mandated by the State of Indiana, shall be automatically amended at the same time as the State-mandated salaries. The County Council recognizes that this is an exception to the general rule for County-set salaries, which are generally modified on January 1st.

2024 MONROE COUNTY ELECTED OFFICIAL SALARY ORDINANCE

Signature Page for 2024 Salary Ordinance: Resolution 2023-42A

Presented to the County Council of Monroe County, Indiana, by induction in full for **the first time this 10th day of October, 2023.**

Presented to the County Council of Monroe County, Indiana, duly read in full for the second time, and **adopted this 17th day of October, 2023** by the following vote:

MONROE COUNTY COUNCIL

"AYE"

"NAY"

Kate Wiltz, President

Kate Wiltz, President

Trent Deckard, President Pro Tempore

Trent Deckard, President Pro Tempore

Jennifer Crossley, Member

Jennifer Crossley, Member

Marty Hawk, Member

Marty Hawk, Member

Peter Iversen, Member

Peter Iversen, Member

Geoff McKim, Member

Geoff McKim, Member

Cheryl Munson, Member

Cheryl Munson, Member

ATTEST:

Catherine Smith, Auditor
Monroe County, Indiana

Date

2024 Monroe County Government

ELECTED OFFICIAL SALARY COMPENSATION GRID

SECTION 1: ELECTED OFFICIAL BASE RATE SCHEDULE

ELECTED OFFICIAL POSITION	BASE RATE MULTIPLIER	ANNUAL COMPENSATION RATE	BI-WEEKLY AMOUNT
EO BASE ANNUAL RATE		\$76,510	
Assessor (Level 3)	100%	\$76,510	\$2,942.69
Assessor (Level 2)	Less \$1,500	\$75,010	\$2,885.00
Auditor	100%	\$76,510	\$2,942.69
Clerk	100%	\$76,510	\$2,942.69
Commissioner	85%	\$65,034	\$2,501.31
Coroner	70%	\$53,557	\$2,059.88
Council	30%	\$22,953	\$882.81
Recorder	100%	\$76,510	\$2,942.69
Surveyor	90%	\$68,859	\$2,648.42
Treasurer	100%	\$76,510	\$2,942.69
Sheriff	*	\$178,168	\$6,852.62

See detail below

**The Sheriff is excluded from the base rate schedule as his/her salary is paid pursuant to IC §36-2-13-2.5 or IC §36-2-13-2.8.*

SECTION 2: ELECTED OFFICIAL ADDITIONAL GRID/COMPENSATION INFORMATION

ACCOUNT LINE ASSESSOR 1000-0008 GENERAL FUND

11000	Elected Official/Level 3 Certification	Exempt
11000	Elected Official/Level 2 Certification	Exempt

**The base rate of an Assessor who has attained a level 2 certification shall receive \$1,500 less than the base rate of the Assessor who has attained a level 3 certification as set forth above in the salary schedule.
(Pursuant to IC §36-2-5-3.5)*

ACCOUNT LINE ASSESSOR 1224-0000 REASSESSMENT FUND

**The Elected Assessor who achieves and maintains a Level 2 Certification will receive \$2,000 per year.
**The Elected Assessor who achieves and maintains a Level 3 Certification will receive \$5,000 per year.*

(Level 3 Certification is inclusive of a Level 2 Certification and results in a total supplemental of \$5,000)

17797	*Achieves and Maintains Level 2 Assessor/Appraiser Certification Supplemental
17798	**Achieves and Maintains Level 3 Assessor/Appraiser Certification Supplemental

In addition to the certification salary schedule set forth above and pursuant to IC §3-6-5-3.5, the Assessor shall receive a supplemental as outlined in this section. This supplemental is in addition to the Assessor's base salary.

2024 Monroe County Government

ELECTED OFFICIAL SALARY COMPENSATION GRID

ACCOUNT LINE	AUDITOR	1000-0002	GENERAL FUND
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11000	Elected Official	Exempt
17794	Clerk for Commissioners & Council Supplemental	Paid: \$5,000 per year - over 26 pays

Although not statutorily required, the Auditor will receive a supplemental in total of \$5,000 in addition to his/her base salary. This supplemental is compensation for the Auditor's duties as Clerk to the Commissioners and Council.
(Pursuant to IC §36-2-9-7 & IC §36-2-9-8)

ACCOUNT LINE	CLERK	1000-0001	GENERAL FUND
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11000	Elected Official	Exempt
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ACCOUNT LINE	CLERK	1215-0010	ELECTION FUND - VOTER REGISTRATION
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17796	Voter Registration Per Diem	Rate: \$6.50 per day for 246 work days/per year
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Submitted as a claim - not to be included in the Clerk's annual payroll compensation total

The Clerk will receive a per diem as the Voter Registration Officer. Claims for the per diem are to be submitted to the Auditor's Office either bi-weekly, monthly, or quarterly and should be submitted through and in accordance with the Accounts Payable Claims Process. Claims will be paid as compensation for days during which the Clerk served as the Voter Registration Officer in accordance with Indiana Code. Claims cannot be paid in advance of service.

(Pursuant to IC §3-7-12-22)

ACCOUNT LINE	CLERK	1215-0062	ELECTION FUND - ELECTION BOARD
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17795	Election Board Supplemental	Paid: \$3,400 per year - over 26 pays
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The Clerk will receive a supplemental, outlined in this section, in addition to his/her base salary. This supplemental is compensation for the Clerk's services as secretary of the County Election Board.

(Pursuant to IC §3-6-5-9)

ACCOUNT LINE	BOARD OF COMMISSIONERS	1000-0068	GENERAL FUND
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10300	Elected Official	Exempt
10400	Elected Official	Exempt
11012	Elected Official	Exempt

ACCOUNT LINE	CORONER	1000-0007	GENERAL FUND
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11000	Elected Official	Exempt
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ACCOUNT LINE	COUNTY COUNCIL	1000-0061	GENERAL FUND
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11004	Elected Official	Exempt
11005	Elected Official	Exempt
11006	Elected Official	Exempt
11007	Elected Official	Exempt
11008	Elected Official	Exempt
11009	Elected Official	Exempt
11010	Elected Official	Exempt

2024 Monroe County Government

ELECTED OFFICIAL SALARY COMPENSATION GRID

ACCOUNT LINE	RECORDER	1000-0004	GENERAL FUND
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11000	Elected Official		Exempt
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ACCOUNT LINE	SHERIFF	1000-0005	GENERAL FUND
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11000	Elected Official		Exempt
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ACCOUNT LINE	SURVEYOR	1000-0006	GENERAL FUND	(Split-75%)
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11000	Elected Official		Exempt	\$51,645 Split Amount
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ACCOUNT LINE	SURVEYOR	1197-0000	STORM WATER MANAGEMENT	(Split-25%)
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11000	Elected Official		Exempt	\$17,215 Split Amount
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ACCOUNT LINE	TREASURER	1000-0003	GENERAL FUND
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11000	Elected Official		Exempt
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2024 MONROE COUNTY GOVERNMENT EMPLOYEE SALARY ORDINANCE

An Ordinance Adopting Monroe County, Indiana Salary Schedule and Compensation Policies for County Employees Ordinance 2023-42B

WHEREAS, the Indiana Legislature adopted Indiana Code §36-2-3 et seq. which established the Monroe County Council as the governing fiscal body of Monroe County; and

WHEREAS, IC §36-2-5-3 grants the Monroe County Council the power to:

1. Fix the number of officers, deputies and other employees;
2. Describe and classify positions and services
3. Adopt schedules of compensation; and
4. Hire or contract with persons to assist in the development of schedules of compensation;

BE IT ORDAINED BY THE MONROE COUNTY COUNCIL OF INDIANA, that this ordinance affixes the number and compensation of employees of the County from the period of January 1, 2024 to December 31, 2024, including all officers, deputies, assistants, and other employees whose salary is comprised of funds payable from any county fund or budget as provided by IC §36-2-5 et seq. This compensation is limited by the following lines and maximum levels of salary shown on the Salary Compensation Grids. All payments made pursuant to this Ordinance are contingent upon the strict compliance with and adherence to the benefit, compensation, fiscally-related, and state and federally-mandated requirements of the Monroe County Personnel Policy Handbook. It is the intent of the County Council that this language will encourage compliance with personnel policies which may have a fiscal-impact on Monroe County Government.

Any Monroe County employee including those employees under a contractual agreement or whose salaries are determined by a state-prescribed rule, order, guideline or mandate, shall not receive compensation above the salary grids outlined within this Ordinance. The County Auditor shall not issue pay warrants for any pay that exceeds the authorized amount specified in the Salary Ordinance.

The compensation amounts are listed as **approximate annual appropriation amounts** and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at year-end.

Compensation paid on or after January 1, 2024 and prior to midnight December 31, 2024 shall be calculated and paid within the parameters of this Salary Ordinance and the Personnel Policy Handbook regardless of when the work is performed. **Specifically this Salary Ordinance is applicable to dates encompassed within Claim 1 as outlined in the 2024 Pay Schedule.**

MONROE COUNTY PERSONNEL POLICY HANDBOOK

Any item not covered with the Salary Ordinance , shall be governed by the Monroe County Personnel Policy Handbook.

JOB DESCRIPTION CLASSIFICATION DEFINITIONS

Beginning Calendar Year 2022, Council approved using the updated classifications and levels for Monroe County Government Job Descriptions. Compensation Levels have been updated using alpha numeric letters A thru E. The listing of all classifications are outlined in **Section A of the Ordinance Notes**.

FULL-TIME HIRE DATE COMPENSATION STEP INCREASE SCHEDULE

Employees will attain a new Compensation Step Increase Level on the first day of the pay period which includes the anniversary of their most recent Full-Time Hire Date. The Compensation Step Increase Schedule is outlined in **Section B of the Ordinance Notes**. The Compensation Step Increase Level given to other County employees will not be given to Correction Center employees covered by the Collective Bargaining Agreement.

2024 MONROE COUNTY GOVERNMENT EMPLOYEE SALARY ORDINANCE

KNOWLEDGE, SKILLS, AND ABILITIES (KSA) COMPENSATION PROCEDURES

Employees who have gone through the review process and approved to receive a Knowledge, Skills, and Abilities (KSA) Status may receive compensation at either the 1-, 3-, or 8-Year Level based on the Compensation Grid applicable to the assigned job description classification and level. An approved KSA Status will remain with the **original** requesting department for the determined period of time. Departments may request an employee's KSA Status be transferred when an applicable position becomes vacant within their department. An employee's KSA Status does not automatically transfer with the employee and is subject to review. An employee's approved KSA Status only adjusts the compensation base rate for that employee. An employee's approved KSA Status is not included in the years of service pertaining to longevity and/or vacation calculations. A listing of approved KSA Hires with term dates is outlined in **Section C of the Ordinance Notes**.

LONGEVITY SCALE

Employees who have an official hire date and have begun work within Monroe County Government **prior to November 1, 2023**, shall receive a longevity payment for complete and uninterrupted years of service. These payments will continue until either there is a break in the employee's service or the employee ends employment with the County. Any employee who has an official hire date and has begun work **on or after November 1, 2023**, is ineligible to receive longevity payments.

To determine longevity, the effective date for longevity is the employee's most recent full-time hire date of employment with the County. All records must be verified by the Employee Services Department that involve any type of interrupted service.

Longevity pay for eligible employees is based on a schedule outlined in **Section D of the Ordinance Notes** of complete and uninterrupted years of service. A break in service will result in the loss of longevity pay if the rehire date is after November 1, 2023. To be eligible for a longevity payout, an employee must still be employed on the day after his/her anniversary date. Elected Officials **DO NOT** receive county longevity pay. Employees whose salaries are determined by a state-prescribed rule, order, guidelines, or mandated, **DO NOT** receive county longevity pay. Probation Officers would be an exception to this rule and would receive longevity. The annual longevity payment given to other County employees will not be given to Correction Center employees covered by the Collective Bargaining Agreement as longevity is provided for by the consideration of the Collective Bargaining Agreement.

PRIOR YEARS OF SERVICE CREDIT

Beginning January 1, 2017, County Council approved allowing complete years only of prior years of service, per each term of full-time Monroe County Government employment, be applied when calculating the rehire of an employee's Compensation Step Increase Level. Months of service, which are less than one (1) full-year shall not be counted nor combined in order to achieve a complete year of service. For example, an employee who worked for one (1) year and three (3) months shall be credited with one (1) year of service.

The Council Administrator and Personnel Administrator **must verify** all prior Monroe County Government service with employee personnel records and/or with a PERF report **before being applied to the returning employee salary**. The Council Administrator and Personnel Administrator will notify the Department Head if the Prior Service Credit total has been verified and granted. The Council Administrator will maintain a ~~database~~ spreadsheet of employees with confirmed prior service credit for future use.

Any additional information and/or explanation of the Monroe County Government Salary Schedule and Compensation Policies is included in this Salary Ordinance for the purpose of clarification and transparency. (See Section "Ordinance Notes".)

2024 MONROE COUNTY GOVERNMENT EMPLOYEE SALARY ORDINANCE

MONROE COUNTY COUNCIL POLICY REGARDING SALARIES TIED TO STATE MANDATED SALARIES

Annual salaries for the Monroe County Chief Public Defender, Chief Deputy Public Defender, and Monroe Circuit Court Commissioner are all tied and/or related to the salaries mandated by the State of Indiana for the Monroe Circuit Court Judges and the Monroe County Prosecutor. The State-mandated salaries are amended annually on July 1st.

It is the intent and direction of the Monroe County Council that any and all salaries paid by the Monroe County Council which are tied and/or related to the above-mentioned salaries mandated by the State of Indiana, shall be automatically amended at the same time as the State-mandated salaries. The Monroe County Council recognizes that this is an exception to the general rule for County-set salaries, which are generally modified on January 1st.

Additional detail including Defense Services Standards (Standard G), Supreme Court Compensation Information, IC §33-39-6-5, and IC §36-2-3-17 are incorporated by reference.

Presented to the County Council of Monroe County, Indiana, by induction in full for **the first time this 10th day of October 2023.**

Presented to the County Council of Monroe County, Indiana, duly read in full for the second time, and **adopted this 17th day of October, 2023** by the following vote:

MONROE COUNTY COUNCIL

"AYE"

"NAY"

Kate Wiltz, President

Kate Wiltz, President

Trent Deckard, President Pro Tempore

Trent Deckard, President Pro Tempore

Jennifer Crossley, Member

Jennifer Crossley, Member

Marty Hawk, Member

Marty Hawk, Member

Peter Iversen, Member

Peter Iversen, Member

Geoff McKim, Member

Geoff McKim, Member

Cheryl Munson, Member

Cheryl Munson, Member

ATTEST:

Catherine Smith, Auditor
Monroe County, Indiana

Date

**2024 Monroe County Government
35 Hour - Salary Compensation Grid
APPROXIMATE ANNUAL SALARY FOR 26 PAYS**

CLASSIFICATION	Minimum (Base) Salary	1-Year Completion Increase	3-Year Completion Increase (Mid-Point Hire)	8-Year Completion Increase	14-Year Completion Increase	20-Year Completion Increase	25-Year Completion Increase
COMOT A	\$17.98	\$18.98	\$19.98	\$20.78	\$21.58	\$22.18	\$22.78
<i>Bi-Weekly Rate</i>	<i>\$1,258.60</i>	<i>\$1,328.60</i>	<i>\$1,398.60</i>	<i>\$1,454.60</i>	<i>\$1,510.60</i>	<i>\$1,552.60</i>	<i>\$1,594.60</i>
APPROX. ANNUAL	\$32,724	\$34,544	\$36,364	\$37,820	\$39,276	\$40,368	\$41,460
COMOT B	\$21.08	\$22.25	\$23.42	\$24.36	\$25.29	\$26.00	\$26.70
<i>Bi-Weekly Rate</i>	<i>\$1,475.60</i>	<i>\$1,557.50</i>	<i>\$1,639.40</i>	<i>\$1,705.20</i>	<i>\$1,770.30</i>	<i>\$1,820.00</i>	<i>\$1,869.00</i>
APPROX. ANNUAL	\$38,366	\$40,495	\$42,625	\$44,336	\$46,028	\$47,320	\$48,594
COMOT C	\$22.87	\$24.14	\$25.41	\$26.43	\$27.44	\$28.21	\$28.97
<i>Bi-Weekly Rate</i>	<i>\$1,600.90</i>	<i>\$1,689.80</i>	<i>\$1,778.70</i>	<i>\$1,850.10</i>	<i>\$1,920.80</i>	<i>\$1,974.70</i>	<i>\$2,027.90</i>
APPROX. ANNUAL	\$41,624	\$43,935	\$46,247	\$48,103	\$49,941	\$51,343	\$52,726
COMOT D	\$24.06	\$25.39	\$26.73	\$27.80	\$28.87	\$29.67	\$30.47
<i>Bi-Weekly Rate</i>	<i>\$1,684.20</i>	<i>\$1,777.30</i>	<i>\$1,871.10</i>	<i>\$1,946.00</i>	<i>\$2,020.90</i>	<i>\$2,076.90</i>	<i>\$2,132.90</i>
APPROX. ANNUAL	\$43,790	\$46,210	\$48,649	\$50,596	\$52,544	\$54,000	\$55,456
LTC A	\$20.35	\$21.48	\$22.61	\$23.52	\$24.42	\$25.10	\$25.78
<i>Bi-Weekly Rate</i>	<i>\$1,424.50</i>	<i>\$1,503.60</i>	<i>\$1,582.70</i>	<i>\$1,646.40</i>	<i>\$1,709.40</i>	<i>\$1,757.00</i>	<i>\$1,804.60</i>
APPROX. ANNUAL	\$37,037	\$39,094	\$41,151	\$42,807	\$44,445	\$45,682	\$46,920
LTC B	\$21.99	\$23.21	\$24.43	\$25.41	\$26.39	\$27.12	\$27.86
<i>Bi-Weekly Rate</i>	<i>\$1,539.30</i>	<i>\$1,624.70</i>	<i>\$1,710.10</i>	<i>\$1,778.70</i>	<i>\$1,847.30</i>	<i>\$1,898.40</i>	<i>\$1,950.20</i>
APPROX. ANNUAL	\$40,022	\$42,243	\$44,463	\$46,247	\$48,030	\$49,359	\$50,706
LTC C	\$22.92	\$24.19	\$25.47	\$26.48	\$27.50	\$28.27	\$29.03
<i>Bi-Weekly Rate</i>	<i>\$1,604.40</i>	<i>\$1,693.30</i>	<i>\$1,782.90</i>	<i>\$1,853.60</i>	<i>\$1,925.00</i>	<i>\$1,978.90</i>	<i>\$2,032.10</i>
APPROX. ANNUAL	\$41,715	\$44,026	\$46,356	\$48,194	\$50,050	\$51,452	\$52,835
LTC D	\$24.76	\$26.13	\$27.51	\$28.61	\$29.71	\$30.53	\$31.36
<i>Bi-Weekly Rate</i>	<i>\$1,733.20</i>	<i>\$1,829.10</i>	<i>\$1,925.70</i>	<i>\$2,002.70</i>	<i>\$2,079.70</i>	<i>\$2,137.10</i>	<i>\$2,195.20</i>
APPROX. ANNUAL	\$45,064	\$47,557	\$50,069	\$52,071	\$54,073	\$55,565	\$57,076
CIV POLE A	\$19.68	\$20.77	\$21.86	\$22.74	\$23.61	\$24.27	\$24.92
<i>Bi-Weekly Rate</i>	<i>\$1,377.60</i>	<i>\$1,453.90</i>	<i>\$1,530.20</i>	<i>\$1,591.80</i>	<i>\$1,652.70</i>	<i>\$1,698.90</i>	<i>\$1,744.40</i>
APPROX. ANNUAL	\$35,818	\$37,802	\$39,786	\$41,387	\$42,971	\$44,172	\$45,355
CIV POLE B	\$22.32	\$23.56	\$24.80	\$25.80	\$26.79	\$27.53	\$28.28
<i>Bi-Weekly Rate</i>	<i>\$1,562.40</i>	<i>\$1,649.20</i>	<i>\$1,736.00</i>	<i>\$1,806.00</i>	<i>\$1,875.30</i>	<i>\$1,927.10</i>	<i>\$1,979.60</i>
APPROX. ANNUAL	\$40,623	\$42,880	\$45,136	\$46,956	\$48,758	\$50,105	\$51,470
CIV POLE C	\$23.77	\$25.09	\$26.41	\$27.47	\$28.52	\$29.31	\$30.11
<i>Bi-Weekly Rate</i>	<i>\$1,663.90</i>	<i>\$1,756.30</i>	<i>\$1,848.70</i>	<i>\$1,922.90</i>	<i>\$1,996.40</i>	<i>\$2,051.70</i>	<i>\$2,107.70</i>
APPROX. ANNUAL	\$43,262	\$45,664	\$48,067	\$49,996	\$51,907	\$53,345	\$54,801
CIV POLE D	\$25.58	\$27.01	\$28.43	\$29.56	\$30.70	\$31.55	\$32.41
<i>Bi-Weekly Rate</i>	<i>\$1,790.60</i>	<i>\$1,890.70</i>	<i>\$1,990.10</i>	<i>\$2,069.20</i>	<i>\$2,149.00</i>	<i>\$2,208.50</i>	<i>\$2,268.70</i>
APPROX. ANNUAL	\$46,556	\$49,159	\$51,743	\$53,800	\$55,874	\$57,421	\$58,987
CIV POLE E	\$27.44	\$28.96	\$30.49	\$31.71	\$32.93	\$33.84	\$34.76
<i>Bi-Weekly Rate</i>	<i>\$1,920.80</i>	<i>\$2,027.20</i>	<i>\$2,134.30</i>	<i>\$2,219.70</i>	<i>\$2,305.10</i>	<i>\$2,368.80</i>	<i>\$2,433.20</i>
APPROX. ANNUAL	\$49,941	\$52,708	\$55,492	\$57,713	\$59,933	\$61,589	\$63,264
PAT A	\$24.56	\$25.92	\$27.29	\$28.38	\$29.47	\$30.29	\$31.11
<i>Bi-Weekly Rate</i>	<i>\$1,719.20</i>	<i>\$1,814.40</i>	<i>\$1,910.30</i>	<i>\$1,986.60</i>	<i>\$2,062.90</i>	<i>\$2,120.30</i>	<i>\$2,177.70</i>
APPROX. ANNUAL	\$44,700	\$47,175	\$49,668	\$51,652	\$53,636	\$55,128	\$56,621
PAT B	\$25.99	\$27.44	\$28.88	\$30.04	\$31.19	\$32.06	\$32.93
<i>Bi-Weekly Rate</i>	<i>\$1,819.30</i>	<i>\$1,920.80</i>	<i>\$2,021.60</i>	<i>\$2,102.80</i>	<i>\$2,183.30</i>	<i>\$2,244.20</i>	<i>\$2,305.10</i>
APPROX. ANNUAL	\$47,302	\$49,941	\$52,562	\$54,673	\$56,766	\$58,350	\$59,933
PAT C	\$27.19	\$28.70	\$30.21	\$31.41	\$32.62	\$33.53	\$34.44
<i>Bi-Weekly Rate</i>	<i>\$1,903.30</i>	<i>\$2,009.00</i>	<i>\$2,114.70</i>	<i>\$2,198.70</i>	<i>\$2,283.40</i>	<i>\$2,347.10</i>	<i>\$2,410.80</i>
APPROX. ANNUAL	\$49,486	\$52,234	\$54,983	\$57,167	\$59,369	\$61,025	\$62,681
PAT D	\$30.59	\$32.29	\$33.99	\$35.35	\$36.71	\$37.73	\$38.75
<i>Bi-Weekly Rate</i>	<i>\$2,141.30</i>	<i>\$2,260.30</i>	<i>\$2,379.30</i>	<i>\$2,474.50</i>	<i>\$2,569.70</i>	<i>\$2,641.10</i>	<i>\$2,712.50</i>
APPROX. ANNUAL	\$55,674	\$58,768	\$61,862	\$64,337	\$66,813	\$68,669	\$70,525
EXE A	\$35.04	\$36.98	\$38.93	\$40.49	\$42.04	\$43.21	\$44.38
<i>Bi-Weekly Rate</i>	<i>\$2,452.80</i>	<i>\$2,588.60</i>	<i>\$2,725.10</i>	<i>\$2,834.30</i>	<i>\$2,942.80</i>	<i>\$3,024.70</i>	<i>\$3,106.60</i>
APPROX. ANNUAL	\$63,773	\$67,304	\$70,853	\$73,692	\$76,513	\$78,643	\$80,772
EXE B	\$40.71	\$42.97	\$45.23	\$47.04	\$48.85	\$50.21	\$51.57
<i>Bi-Weekly Rate</i>	<i>\$2,849.70</i>	<i>\$3,007.90</i>	<i>\$3,166.10</i>	<i>\$3,292.80</i>	<i>\$3,419.50</i>	<i>\$3,514.70</i>	<i>\$3,609.90</i>
APPROX. ANNUAL	\$74,093	\$78,206	\$82,319	\$85,613	\$88,907	\$91,383	\$93,858
SO-ATTY A	\$35.63	\$37.61	\$39.59	\$41.18	\$42.76	\$43.95	\$45.13
<i>Bi-Weekly Rate</i>	<i>\$2,494.10</i>	<i>\$2,632.70</i>	<i>\$2,771.30</i>	<i>\$2,882.60</i>	<i>\$2,993.20</i>	<i>\$3,076.50</i>	<i>\$3,159.10</i>
APPROX. ANNUAL	\$64,847	\$68,451	\$72,054	\$74,948	\$77,824	\$79,989	\$82,137
SO-ATTY B	\$40.93	\$43.20	\$45.47	\$47.29	\$49.11	\$50.47	\$51.84
<i>Bi-Weekly Rate</i>	<i>\$2,865.10</i>	<i>\$3,024.00</i>	<i>\$3,182.90</i>	<i>\$3,310.30</i>	<i>\$3,437.70</i>	<i>\$3,532.90</i>	<i>\$3,628.80</i>
APPROX. ANNUAL	\$74,493	\$78,624	\$82,756	\$86,068	\$89,381	\$91,856	\$94,349
SO-ATTY C	\$43.51	\$45.93	\$48.35	\$50.28	\$52.22	\$53.67	\$55.12
<i>Bi-Weekly Rate</i>	<i>\$3,046</i>	<i>\$3,215</i>	<i>\$3,385</i>	<i>\$3,520</i>	<i>\$3,655</i>	<i>\$3,757</i>	<i>\$3,858</i>
APPROX. ANNUAL	\$79,189	\$83,593	\$87,997	\$91,510	\$95,041	\$97,680	\$100,319

**2024 Monroe County Government
40 Hour - Salary Compensation Grid
APPROXIMATE ANNUAL SALARY FOR 26 PAYS**

CLASSIFICATION	Minimum (Base) Salary	1-Year Completion Increase	3-Year Completion Increase (Mid-Point Hire)	8-Year Completion Increase	14-Year Completion Increase	20-Year Completion Increase	25-Year Completion Increase
COMOT A	\$17.98	\$18.98	\$19.98	\$20.78	\$21.58	\$22.18	\$22.78
<i>Bi-Weekly Rate</i>	<i>\$1,438.40</i>	<i>\$1,518.40</i>	<i>\$1,598.40</i>	<i>\$1,662.40</i>	<i>\$1,726.40</i>	<i>\$1,774.40</i>	<i>\$1,822.40</i>
APPROX. ANNUAL	\$37,399	\$39,479	\$41,559	\$43,223	\$44,887	\$46,135	\$47,383
COMOT B	\$21.08	\$22.25	\$23.42	\$24.36	\$25.29	\$26.00	\$26.70
<i>Bi-Weekly Rate</i>	<i>\$1,686.40</i>	<i>\$1,780.00</i>	<i>\$1,873.60</i>	<i>\$1,948.80</i>	<i>\$2,023.20</i>	<i>\$2,080.00</i>	<i>\$2,136.00</i>
APPROX. ANNUAL	\$43,847	\$46,280	\$48,714	\$50,669	\$52,604	\$54,080	\$55,536
COMOT C	\$22.87	\$24.14	\$25.41	\$26.43	\$27.44	\$28.21	\$28.97
<i>Bi-Weekly Rate</i>	<i>\$1,829.60</i>	<i>\$1,931.20</i>	<i>\$2,032.80</i>	<i>\$2,114.40</i>	<i>\$2,195.20</i>	<i>\$2,256.80</i>	<i>\$2,317.60</i>
APPROX. ANNUAL	\$47,570	\$50,212	\$52,853	\$54,975	\$57,076	\$58,677	\$60,258
COMOT D	\$24.06	\$25.39	\$26.73	\$27.80	\$28.87	\$29.67	\$30.47
<i>Bi-Weekly Rate</i>	<i>\$1,924.80</i>	<i>\$2,031.20</i>	<i>\$2,138.40</i>	<i>\$2,224.00</i>	<i>\$2,309.60</i>	<i>\$2,373.60</i>	<i>\$2,437.60</i>
APPROX. ANNUAL	\$50,045	\$52,812	\$55,599	\$57,824	\$60,050	\$61,714	\$63,378
LTC A	\$20.35	\$21.48	\$22.61	\$23.52	\$24.42	\$25.10	\$25.78
<i>Bi-Weekly Rate</i>	<i>\$1,628.00</i>	<i>\$1,718.40</i>	<i>\$1,808.80</i>	<i>\$1,881.60</i>	<i>\$1,953.60</i>	<i>\$2,008.00</i>	<i>\$2,062.40</i>
APPROX. ANNUAL	\$42,328	\$44,679	\$47,029	\$48,922	\$50,794	\$52,208	\$53,623
LTC B	\$21.99	\$23.21	\$24.43	\$25.41	\$26.39	\$27.12	\$27.86
<i>Bi-Weekly Rate</i>	<i>\$1,759.20</i>	<i>\$1,856.80</i>	<i>\$1,954.40</i>	<i>\$2,032.80</i>	<i>\$2,111.20</i>	<i>\$2,169.60</i>	<i>\$2,228.80</i>
APPROX. ANNUAL	\$45,740	\$48,277	\$50,815	\$52,853	\$54,892	\$56,410	\$57,949
LTC C	\$22.92	\$24.19	\$25.47	\$26.48	\$27.50	\$28.27	\$29.03
<i>Bi-Weekly Rate</i>	<i>\$1,833.60</i>	<i>\$1,935.20</i>	<i>\$2,037.60</i>	<i>\$2,118.40</i>	<i>\$2,200.00</i>	<i>\$2,261.60</i>	<i>\$2,322.40</i>
APPROX. ANNUAL	\$47,674	\$50,316	\$52,978	\$55,079	\$57,200	\$58,802	\$60,383
LTC D	\$24.76	\$26.13	\$27.51	\$28.61	\$29.71	\$30.53	\$31.36
<i>Bi-Weekly Rate</i>	<i>\$1,980.80</i>	<i>\$2,090.40</i>	<i>\$2,200.80</i>	<i>\$2,288.80</i>	<i>\$2,376.80</i>	<i>\$2,442.40</i>	<i>\$2,508.80</i>
APPROX. ANNUAL	\$51,501	\$54,351	\$57,221	\$59,509	\$61,797	\$63,503	\$65,229
CIV POLE A	\$19.68	\$20.77	\$21.86	\$22.74	\$23.61	\$24.27	\$24.92
<i>Bi-Weekly Rate</i>	<i>\$1,574.40</i>	<i>\$1,661.60</i>	<i>\$1,748.80</i>	<i>\$1,819.20</i>	<i>\$1,888.80</i>	<i>\$1,941.60</i>	<i>\$1,993.60</i>
APPROX. ANNUAL	\$40,935	\$43,202	\$45,469	\$47,300	\$49,109	\$50,482	\$51,834
CIV POLE B	\$22.32	\$23.56	\$24.80	\$25.80	\$26.79	\$27.53	\$28.28
<i>Bi-Weekly Rate</i>	<i>\$1,785.60</i>	<i>\$1,884.80</i>	<i>\$1,984.00</i>	<i>\$2,064.00</i>	<i>\$2,143.20</i>	<i>\$2,202.40</i>	<i>\$2,262.40</i>
APPROX. ANNUAL	\$46,426	\$49,005	\$51,584	\$53,664	\$55,724	\$57,263	\$58,823
CIV POLE C	\$23.77	\$25.09	\$26.41	\$27.47	\$28.52	\$29.31	\$30.11
<i>Bi-Weekly Rate</i>	<i>\$1,901.60</i>	<i>\$2,007.20</i>	<i>\$2,112.80</i>	<i>\$2,197.60</i>	<i>\$2,281.60</i>	<i>\$2,344.80</i>	<i>\$2,408.80</i>
APPROX. ANNUAL	\$49,442	\$52,188	\$54,933	\$57,138	\$59,322	\$60,965	\$62,629
CIV POLE D	\$25.58	\$27.01	\$28.43	\$29.56	\$30.70	\$31.55	\$32.41
<i>Bi-Weekly Rate</i>	<i>\$2,046.40</i>	<i>\$2,160.80</i>	<i>\$2,274.40</i>	<i>\$2,364.80</i>	<i>\$2,456.00</i>	<i>\$2,524.00</i>	<i>\$2,592.80</i>
APPROX. ANNUAL	\$53,207	\$56,181	\$59,135	\$61,485	\$63,856	\$65,624	\$67,413
CIV POLE E	\$27.44	\$28.96	\$30.49	\$31.71	\$32.93	\$33.84	\$34.76
<i>Bi-Weekly Rate</i>	<i>\$2,195.20</i>	<i>\$2,316.80</i>	<i>\$2,439.20</i>	<i>\$2,536.80</i>	<i>\$2,634.40</i>	<i>\$2,707.20</i>	<i>\$2,780.80</i>
APPROX. ANNUAL	\$57,076	\$60,237	\$63,420	\$65,957	\$68,495	\$70,388	\$72,301
PAT A	\$24.56	\$25.92	\$27.29	\$28.38	\$29.47	\$30.29	\$31.11
<i>Bi-Weekly Rate</i>	<i>\$1,964.80</i>	<i>\$2,073.60</i>	<i>\$2,183.20</i>	<i>\$2,270.40</i>	<i>\$2,357.60</i>	<i>\$2,423.20</i>	<i>\$2,488.80</i>
APPROX. ANNUAL	\$51,085	\$53,914	\$56,764	\$59,031	\$61,298	\$63,004	\$64,709
PAT B	\$25.99	\$27.44	\$28.88	\$30.04	\$31.19	\$32.06	\$32.93
<i>Bi-Weekly Rate</i>	<i>\$2,079.20</i>	<i>\$2,195.20</i>	<i>\$2,310.40</i>	<i>\$2,403.20</i>	<i>\$2,495.20</i>	<i>\$2,564.80</i>	<i>\$2,634.40</i>
APPROX. ANNUAL	\$54,060	\$57,076	\$60,071	\$62,484	\$64,876	\$66,685	\$68,495
PAT C	\$27.19	\$28.70	\$30.21	\$31.41	\$32.62	\$33.53	\$34.44
<i>Bi-Weekly Rate</i>	<i>\$2,175.20</i>	<i>\$2,296.00</i>	<i>\$2,416.80</i>	<i>\$2,512.80</i>	<i>\$2,609.60</i>	<i>\$2,682.40</i>	<i>\$2,755.20</i>
APPROX. ANNUAL	\$56,556	\$59,696	\$62,837	\$65,333	\$67,850	\$69,743	\$71,636
PAT D	\$30.59	\$32.29	\$33.99	\$35.35	\$36.71	\$37.73	\$38.75
<i>Bi-Weekly Rate</i>	<i>\$2,447.20</i>	<i>\$2,583.20</i>	<i>\$2,719.20</i>	<i>\$2,828.00</i>	<i>\$2,936.80</i>	<i>\$3,018.40</i>	<i>\$3,100.00</i>
APPROX. ANNUAL	\$63,628	\$67,164	\$70,700	\$73,528	\$76,357	\$78,479	\$80,600
EXE A	\$35.04	\$36.98	\$38.93	\$40.49	\$42.04	\$43.21	\$44.38
<i>Bi-Weekly Rate</i>	<i>\$2,803.20</i>	<i>\$2,958.40</i>	<i>\$3,114.40</i>	<i>\$3,239.20</i>	<i>\$3,363.20</i>	<i>\$3,456.80</i>	<i>\$3,550.40</i>
APPROX. ANNUAL	\$72,884	\$76,919	\$80,975	\$84,220	\$87,444	\$89,877	\$92,311
EXE B	\$40.71	\$42.97	\$45.23	\$47.04	\$48.85	\$50.21	\$51.57
<i>Bi-Weekly Rate</i>	<i>\$3,256.80</i>	<i>\$3,437.60</i>	<i>\$3,618.40</i>	<i>\$3,763.20</i>	<i>\$3,908.00</i>	<i>\$4,016.80</i>	<i>\$4,125.60</i>
APPROX. ANNUAL	\$84,677	\$89,378	\$94,079	\$97,844	\$101,608	\$104,437	\$107,266
SO-ATTY A	\$35.63	\$37.61	\$39.59	\$41.18	\$42.76	\$43.95	\$45.13
<i>Bi-Weekly Rate</i>	<i>\$2,850.40</i>	<i>\$3,008.80</i>	<i>\$3,167.20</i>	<i>\$3,294.40</i>	<i>\$3,420.80</i>	<i>\$3,516.00</i>	<i>\$3,610.40</i>
APPROX. ANNUAL	\$74,111	\$78,229	\$82,348	\$85,655	\$88,941	\$91,416	\$93,871
SO-ATTY B	\$40.93	\$43.20	\$45.47	\$47.29	\$49.11	\$50.47	\$51.84
<i>Bi-Weekly Rate</i>	<i>\$3,274.40</i>	<i>\$3,456.00</i>	<i>\$3,637.60</i>	<i>\$3,783.20</i>	<i>\$3,928.80</i>	<i>\$4,037.60</i>	<i>\$4,147.20</i>
APPROX. ANNUAL	\$85,135	\$89,856	\$94,578	\$98,364	\$102,149	\$104,978	\$107,828
SO-ATTY C	\$43.51	\$45.93	\$48.35	\$50.28	\$52.22	\$53.67	\$55.12
<i>Bi-Weekly Rate</i>	<i>\$3,480.80</i>	<i>\$3,674.40</i>	<i>\$3,868.00</i>	<i>\$4,022.40</i>	<i>\$4,177.60</i>	<i>\$4,293.60</i>	<i>\$4,409.60</i>
APPROX. ANNUAL	\$90,501	\$95,535	\$100,568	\$104,583	\$108,618	\$111,634	\$114,650

2024 Monroe County Government
For Highway Union, Merit Deputy Union, Jail (Correctional Center Staff) Union
APPROXIMATE ANNUAL SALARY FOR 26 PAYS

CLASSIFICATION	Minimum (Base) Salary	1-Year Completion Increase	3-Year Completion Increase (Mid-Point Hire)	8-Year Completion Increase	14-Year Completion Increase	20-Year Completion Increase	25-Year Completion Increase
HIGHWAY DEPARTMENT							
<i>Maintenance/Laborer</i>							
LTC HIGHWAY A	\$20.80	\$21.48	\$22.61	\$23.52	\$24.42	\$25.10	\$25.78
<i>Bi-Weekly Rate</i>	<i>\$1,664.00</i>	<i>\$1,718.40</i>	<i>\$1,808.80</i>	<i>\$1,881.60</i>	<i>\$1,953.60</i>	<i>\$2,008.00</i>	<i>\$2,062.40</i>
APPROX. ANNUAL	\$43,264	\$44,679	\$47,029	\$48,922	\$50,794	\$52,208	\$53,623
<i>Truck Driver</i>							
LTC HIGHWAY B	\$22.48	\$23.21	\$24.43	\$25.41	\$26.39	\$27.12	\$27.86
<i>Bi-Weekly Rate</i>	<i>\$1,798.40</i>	<i>\$1,856.80</i>	<i>\$1,954.40</i>	<i>\$2,032.80</i>	<i>\$2,111.20</i>	<i>\$2,169.60</i>	<i>\$2,228.80</i>
APPROX. ANNUAL	\$46,759	\$48,277	\$50,815	\$52,853	\$54,892	\$56,410	\$57,949
<i>Light Equipment Operator; Sign Repair Person</i>							
LTC HIGHWAY C	\$22.80	\$23.54	\$24.78	\$25.77	\$26.76	\$27.51	\$28.25
<i>Bi-Weekly Rate</i>	<i>\$1,824.00</i>	<i>\$1,883.20</i>	<i>\$1,982.40</i>	<i>\$2,061.60</i>	<i>\$2,140.80</i>	<i>\$2,200.80</i>	<i>\$2,260.00</i>
APPROX. ANNUAL	\$47,424	\$48,964	\$51,543	\$53,602	\$55,661	\$57,221	\$58,760
<i>Communications Manager; Fleet Maintenance Coordinator; Equipment Operator; Mechanic</i>							
LTC HIGHWAY D	\$23.43	\$24.19	\$25.47	\$26.48	\$27.50	\$28.27	\$29.03
<i>Bi-Weekly Rate</i>	<i>\$1,874.40</i>	<i>\$1,935.20</i>	<i>\$2,037.60</i>	<i>\$2,118.40</i>	<i>\$2,200.00</i>	<i>\$2,261.60</i>	<i>\$2,322.40</i>
APPROX. ANNUAL	\$48,735	\$50,316	\$52,978	\$55,079	\$57,200	\$58,802	\$60,383
<i>Master Mechanic</i>							
LTC HIGHWAY E	\$23.74	\$24.51	\$25.80	\$26.83	\$27.87	\$28.64	\$29.41
<i>Bi-Weekly Rate</i>	<i>\$1,899.20</i>	<i>\$1,960.80</i>	<i>\$2,064.00</i>	<i>\$2,146.40</i>	<i>\$2,229.60</i>	<i>\$2,291.20</i>	<i>\$2,352.80</i>
APPROX. ANNUAL	\$49,380	\$50,981	\$53,664	\$55,807	\$57,970	\$59,572	\$61,173

SHERIFF'S OFFICE							
<i>Deputy</i>							
MERIT POLE UNION A	\$33.90	\$35.00	\$36.85	\$38.32	\$39.79	\$40.90	\$42.01
<i>Bi-Weekly Rate</i>	<i>\$2,712.00</i>	<i>\$2,800.00</i>	<i>\$2,948.00</i>	<i>\$3,065.60</i>	<i>\$3,183.20</i>	<i>\$3,272.00</i>	<i>\$3,360.80</i>
APPROX. ANNUAL	\$70,512	\$72,800	\$76,648	\$79,706	\$82,764	\$85,072	\$87,381
<i>Sergeant</i>							
MERIT POLE UNION B	\$36.45	\$37.64	\$39.62	\$41.21	\$42.79	\$43.98	\$45.17
<i>Bi-Weekly Rate</i>	<i>\$2,916.00</i>	<i>\$3,011.20</i>	<i>\$3,169.60</i>	<i>\$3,296.80</i>	<i>\$3,423.20</i>	<i>\$3,518.40</i>	<i>\$3,613.60</i>
APPROX. ANNUAL	\$75,816	\$78,292	\$82,410	\$85,717	\$89,004	\$91,479	\$93,954
<i>Lieutenant</i>							
MERIT POLE UNION C	\$38.72	\$39.98	\$42.09	\$43.77	\$45.45	\$46.72	\$47.98
<i>Bi-Weekly Rate</i>	<i>\$3,097.60</i>	<i>\$3,198.40</i>	<i>\$3,367.20</i>	<i>\$3,501.60</i>	<i>\$3,636.00</i>	<i>\$3,737.60</i>	<i>\$3,838.40</i>
APPROX. ANNUAL	\$80,538	\$83,159	\$87,548	\$91,042	\$94,536	\$97,178	\$99,799

CORRECTIONAL CENTER (Jail) GRID			
POSITION	BASE RATE	CLASSIFICATION	HOURS
Correctional Officer	\$25.67	JAIL-CO	41.25
Facility Coordinator*	\$25.67	JAIL-FAC CRD	41.25
Correctional Corporal*	\$26.37	JAIL-CRPL	41.25
Correctional Sergeant	\$27.33	JAIL-SGT	41.25
Correctional Captain	\$31.54	JAIL-CAP	40
Food Service Specialist	\$25.30	JAIL-FOODS	40
Administrative Coordinator	\$25.74	JAIL-ADMIN	35
Financial Coordinator	\$28.24	JAIL-FIN	40
Facilities Manager	\$29.89	JAIL-FAC MGR	40

*Each Corporal shall receive an additional \$0.70 per hour on the base Correctional Officer rate.

*Facility Coordinator shall receive the base Correctional Officer hourly rate.

Per the Collective Bargaining Agreement, positions listed above shall receive a \$0.48 per hour increase on their base rate for each full year of service for the first 20 years of service.

2024 Monroe County Government
For Special Occupations, Chief Deputies, Probation Officers, and Coroner Deputies
APPROXIMATE ANNUAL SALARY FOR 26 PAYS

SPECIAL OCCUPATIONS (SO)

POSITION	DEPARTMENT	ANNUAL	BI-WEEKLY	HOURLY	HOURS	
Airport Director	Aviation	\$124,780	\$4,799.17	\$59.99	40	
Assistant Jail Commander	Jail	\$102,919	\$3,958.35	\$49.48	40	
Captain of Operations	Sheriff	\$102,919	\$3,958.35	\$49.48	40	
Chief Deputy-Sheriff	Sheriff	\$108,119	\$4,158.35	\$51.98	40	
Chief Public Defender*	Public Defender	\$178,168	\$6,852.62	\$97.89	35	*See State Tied Salary Schedule
GIS Coordinator•	Surveyor	\$80,975	\$3,114.38	\$38.93	40	
Highway Engineer	Highway	\$91,583	\$3,522.34	\$44.03	40	
Jail Commander	Jail	\$108,119	\$4,158.35	\$51.98	40	
Nurse Practitioner	Health	\$92,147	\$3,543.83	\$50.63	35	
Professional Surveyor	Surveyor	\$90,564	\$3,483.07	\$49.76	35	\$47,966 \$15,989
Title IV-D Commissioner*	Courts	\$131,583	\$5,060.88	\$63.26	40	*State Tied Salary = 75% Judge Pay

Captain of Operations and Assistant Jail Commander shall receive an additional \$1.50 per hour on the base Merit 25-Year Lieutenant hourly rate.

Chief Deputy Sheriff and Jail Commander shall receive an additional \$4.00 per hour on the base Merit 25-Year Lieutenant hourly rate.

*Salary is tied to the Full-Time Elected Full-Time Prosecutor/Judge Salary effective annually, per State Salary Schedule

•GIS Coordinator salary shall receive the EXE A; 40 Hours; 3-Year; Level rate.

CHIEF DEPUTIES

DEPARTMENT	ANNUAL	BI-WEEKLY	HOURLY	HOURS	
Assessor	\$68,859	\$2,648.42	\$37.83	35	
Auditor	\$68,859	\$2,648.42	\$37.83	35	
Clerk	\$68,859	\$2,648.42	\$37.83	35	
Coroner	\$48,202	\$1,853.92	\$26.48	35	
Recorder	\$68,859	\$2,648.42	\$37.83	35	
Treasurer	\$68,859	\$2,648.42	\$37.83	35	
Prosecutor*	\$133,626	\$5,139.46	\$73.42	35	*See State Salary Schedule
Public Defender*	\$133,626	\$5,139.46	\$73.42	35	*See State Salary Schedule

Chief Deputy Salaries are based off of 90% of the their Elected Official's salary

*Salary tied to the Full-Time Chief Deputy Prosecutor Salary effective 7/1 annually, per State Salary Schedule

PROBATION OFFICER

Years of Experience	ANNUAL	BI-WEEKLY	HOURLY	HOURS
0	\$43,407	\$1,669.50	\$23.85	35
1	\$45,227	\$1,739.50	\$24.85	35
2	\$50,323	\$1,935.50	\$27.65	35
3	\$56,238	\$2,163.00	\$30.90	35
4 - 9	\$58,058	\$2,233.00	\$31.90	35
10 - 14	\$63,864	\$2,456.30	\$35.09	35
15 - 19	\$70,252	\$2,702.00	\$38.60	35
20+	\$77,278	\$2,972.20	\$42.46	35

*See Probation Officer Minimum Salary Scheduled for additional stipend compensation information.

CORONER DEPUTY

Coroner Deputy	\$12,000	Paid Quarterly	\$3,000 paid during the months of - March, June, September, December
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2024 SALARY ORDINANCE NOTES

This section is here to provide further description, definition, and/or explanation of the Monroe County Government Salary Schedule and Compensation Policies included within this ordinance for the purpose of clarification and transparency.

A. CLASSIFICATION DESCRIPTIONS

EO: Elected Official

COMOT: Computer, Office, Machine Operation, Technician

LTC: Labor, Trades, and Crafts

CIV POLE: Civilian Protective Occupations, Law Enforcement

JAIL-CO: Correctional Officer

JAIL-FAC CRD: Jail Facility Coordinator

JAIL-CRPL: Correctional Officer/Corporal

JAIL-SGT: Correctional Officer/Sergeant

JAIL-CAP: Correctional Officer/Captain

JAIL-FOODS: Jail Food Service Specialist

JAIL-ADMIN: Jail Administrative Coordinator

JAIL-FIN: Jail Financial Coordinator

JAIL-FAC MGR: Jail Facilities Manager

MERIT POLE: Merit Protective Occupations, Law Enforcement (*subject to MERIT rules per Indiana Code*)

Sheriff Deputy

Sheriff Sergeant

Sheriff Lieutenant

PAT: Professional, Administrative, Technological

EXE: Executive

SO: Special Occupation Positions

Airport Director

Assistant Jail Commander

Captain of Operations

Chief Deputy-Sheriff

Chief Public Defender

Coroner Deputy

GIS Coordinator

Highway Engineer

Jail Commander

Nurse Practitioner

Professional Surveyor

Title IV-D Commissioner

SO-CD: Chief Deputy for:

Assessor

Auditor

Clerk

Coroner

Prosecutor

Public Defender

Recorder

Treasurer

SO-ATTY: Attorney Position (requires Doctor Jurisprudence with a license to practice law in Indiana)

Deputy Prosecutor

Deputy Public Defender

Senior Trial Attorney

County Attorney

Administrative Attorney

First Deputy Prosecutor

SO-PO: Probation Officer

UNION HWY A: Maintenance/Laborer

UNION HWY B: Truck Driver

UNION HWY C: Light Equipment Operator; Sign Repair Person

UNION HWY D: Communications Manager; Fleet Maintenance Coordinator; Equipment Operator; Mechanic

UNION HWY E: Master Mechanic

2024 SALARY ORDINANCE NOTES

B. FULL-TIME HIRE DATE COMPENSATION STEP INCREASE SCHEDULE

Employees attain a new Compensation Step Increase Level on the first day of the pay period which includes the anniversary of their most recent Full-Time Hire Date. The Compensation Step Increase Level given to other County employees will not be given to Correction Center employees covered by the Collective Bargaining Agreement.

Minimum (BASE): Minimum (Base) Salary Rate for a New Employee in a Classification

1-Year: Salary Level after completing 1-Year of uninterrupted MCG Service

3-Year: Salary Level after completing a total of 3-Years of MCG Service

8-Year: Salary Level after completing a total 8-Years of MCG Service

14-Year: Salary Level after completing a total 14-Years of MCG Service

20-Year: Salary Level after completing a total 20-Years of MCG Service

25-Year: Salary Level after completing a total 25-Years of MCG Service

Knowledge, Skills, and Abilities Hire (KSA) Status :

With approval, salary compensation may begin at the 1-, 3-, or 8-Year Level and remain at the KSA Status until the approved level is attained.

C. KNOWLEDGE, SKILLS, & ABILITIES (KSA) HIRE TRACKING LOG

Employees who have gone through the review process and approved to receive a Knowledge, Skills, and Abilities (KSA) Status may receive compensation at either the 1-, 3-, or 8-Year Level based on the Compensation Grid applicable to the assigned job description classification and level. An approved KSA Status will remain with the **original** requesting department for the determined period of time. Departments may request an employee's KSA Status be transferred when an applicable position becomes vacant within their department. An employee's KSA Status does not automatically transfer with the employee and is subject to review. An employee's approved KSA Status only adjusts the compensation base rate for that employee. An employee's approved KSA Status is not included in the years of service pertaining to longevity and/or vacation calculations. A listing of approved KSA Hires with term dates is outlined below.

Department	Employee	Fund-Account	*Approved Date or FT Hire Date	Level Anniversary	Step Level	Status
Aviation Dept	Thompson, B	1107-14003-0000	*4/4/2023	5/1/2031	8-Yr	
Employee Services	Elgar, S	1000-10089-0309	*9/18/2023	9/20/2031	8-Yr	
Extension Office	Roberts, S	1000-11104-0011	*5/24/2022	5/30/2025	3-Yr	
Highway	Rickert, A	1197-10076-0000	12/13/2021	12/13/2024	3-Yr	
Highway	Penna, E	1197-11067-0000	6/14/2021	6/14/2024	3-Yr	
Prosecutor	Ripley, R	1000-10004-0009	*4/12/2022	5/2/2025	3-Yr	
Prosecutor	Oliver, A	8123 & 1170-13015	7/19/2021	7/19/2024	3-Yr	
Public Defender	Stropes, L	1000 & 9140-12141	4/19/2021	4/19/2024	3-Yr	
Public Defender	Saunders, C	1000-10065-0271	*09/27/2022	10/3/2025	3-Yr	
Public Defender	Freeman, D	9160-13016-0000	12/13/2021	12/13/2024	3-Yr	
Public Defender	Gieselman, R	9160-13017-0000	11/30/2021	11/30/2024	3-Yr	
Sheriff's Office	Jahnke, J	1000-15166-0005	*10/11/2022	9/19/2025	3-Yr	
Surveyor	George, J	1000 & 1202-12009	6/29/2021	6/29/2024	3-Yr	
Surveyor	Valentine-Bolen, I	1000-12010-0006	*8/16/2023	8/28/2031	8-Yr	
Tech Services	Gogineni, V	1000-10077-0106	*7/7/2023	7/24/2026	3-Yr	
Veterans Affairs	Miller, S	1000-15115-0012	5/10/2021	5/10/2024	3-Yr	
Youth Services Bureau	Black, M	1114-11140-0166	8/30/2021	8/30/2024	3-Yr	

2024 SALARY ORDINANCE NOTES

D. LONGEVITY SCALE

Employees who have an official hire date and have begun work within Monroe County Government **prior to November 1, 2023**, shall receive a longevity payment for complete and uninterrupted years of service. These payments will continue until either there is a break in the employee's service or the employee ends employment with the County. Any employee who has an official hire date and has begun work **after November 1, 2023**, is ineligible to receive longevity payments.

To determine longevity, the effective date for longevity is the employee's most recent full-time hire date of employment with the County. All records must be verified by the Employee Services Department that involve any type of interrupted service.

Longevity pay for eligible employees is based on the below schedule of complete and uninterrupted years of service. A break in service will result in the loss of longevity pay if the rehire date is **after November 1, 2023**. To be eligible for a longevity payout, an employee must still be employed on the day after his/her anniversary date. Elected Officials **DO NOT** receive county longevity pay. Employees whose salaries are determined by a state-prescribed rule, order, guidelines, or mandated, **DO NOT** receive county longevity pay. Probation Officers would be an exception to this rule and would receive longevity. The annual longevity payment given to other County employees will not be given to Correction Center employees covered by the Collective Bargaining Agreement.

<u>Amount</u>	<u>Years Service</u> (uninterrupted)
\$200	1 - Hire Date Anniversary
\$400	2 - 4
\$600	5 - 9
\$800	10 - 14
\$1,200	15 - 19
\$1,400	20 - 24
\$1,700	25 - 29
\$2,000	30 - 34
\$2,300	35 - 39
\$2,600	40 - 44
\$2,900	45 - 49

E. MONROE COUNTY HEALTH INCENTIVE PROGRAMS

The following incentive is available to Monroe County Government Employees and are subject to all applicable laws, regulations and tax withholding:

WELLNESS BENEFIT INCENTIVE PROGRAM:

Full-Time Employees, who are enrolled in the Monroe County Medical Insurance Plan, are automatically enrolled in the Wellness Benefit Incentive Program through Everside Health Clinic. An employee and spouse/domestic partner with MCG Health Insurance can each earn up to \$150 annually under the provision of that program.

F. DISCLAIMER REGARDING GRANT OR USER FEE COMPENSATION

It is the intention of the County Council to maintain the integrity of the job classification system and hierarchy, including compensation for all positions, even grant and/or user-fee funded positions. Any grant/user-fee funded compensation, for which the grantor funding does not provide a budget sufficient enough to cover the County's required compensation, will either be reduced by the County Council to match the grant/user-fee funded budget, adjusted, or supplemented by the County Council using an alternative fund in order to raise the salary to the necessary level.

2024 SALARY ORDINANCE NOTES

Employees paid in full or in part by grants or user fees will be notified by Employee Services and shall acknowledge in a written statement, which is signed by the employee and supervisor, that funding for positions could be withdrawn and/or discontinued in the future, for whatever reason, and that a reduction of staff could become necessary. Should such a reduction in staff become necessary, seniority will be considered as a factor in determining such reductions.

G. MISCELLANEOUS PROVISIONS

PART-TIME/TEMPORARY EMPLOYEES

Amendments regarding certain benefits* to part-time employees were made to the Personnel Policy Handbook on June 11, 2004. Part-Time employees are not entitled to benefits according to the new policy. However, the following employee is grandfathered and will continue to receive the types of benefits she received as of the April 30, 2004 pay date (*PPH, Addendum A):

Fund	Employee	Employee
1170-17801-0380	1266	Maynen, D.

H. YEARS WITH 27-PAY CYCLES

Applicable for Years with 27-pay cycles: When a year has 27-pay periods, employees shall receive one additional pay check which shall be calculated using the 26-pay period method. The 27th pay will be paid at the 26th pay rate for each employee, unless changes are necessitated to comply with the Compensation Policy, including, but not limited to overtime pay. (Last 27th pay cycle year 2020.)

2024 Monroe County Government

Employee Salary Ordinance Compensation

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
ASSESSOR 1000-0008 GENERAL FUND					
10025	Real Estate Reassessment Specialist/Deputy	35	COMOT B		
10026	Reassessment Property Specialist Supervisor/Deputy	35	COMOT C		
10027	Real Estate Reassessment Specialist/Deputy	35	COMOT B		
10029	Personal Property Specialist Supervisor/Deputy	35	COMOT C		
10030	Personal Property Assessment Specialist/Deputy	35	COMOT B		
10092	GIS Assessment Specialist/Deputy	35	COMOT C		
10093	Administrative Assistant to the PTABOA/ Deputy Level 3	35	COMOT C		
10094	Administrative Assistant to the PTABOA/ Deputy Level 2	35	COMOT C		
10095	Personal Property Assessment Specialist/Deputy	35	COMOT B		
10096	Sales Disclosure Specialist/Deputy	35	COMOT B		
10097	Sales Disclosure Supervisor Deputy	35	COMOT C		
12000	Chief Deputy	35	SO		Excluded
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$19.95
*Deputy Assessors with a Level 2 or Level 3 Certification will receive \$0.28 (twenty-eight cents) per hour increase on their base rate salary compensation. (Pursuant to I.C. 36-2-5-3.5(d))					
ASSESSOR 1131-0000 SALES DISCLOSURE					
10028	Sales Disclosure Specialist/Deputy	35	COMOT B		
17801	Part-Time Hourly				Range: \$14.00 - \$19.95
ASSESSOR 1224-0000 REASSESSMENT FUND					
*Deputy Assessor/ PTABOA Member who achieve and maintain a Level 2 Certification will receive \$2,000 per year.					
**Deputy Assessor who achieve and maintain a Level 3 Certification will receive \$5,000 per year.					
(Level 3 Certification is inclusive of a Level 2 Certification and results in a total of \$5,000)					
17797	*Achieve and Maintain Level 2 Assessor/Appraiser Certification Supplemental				
17798	**Achieve and Maintain Level 3 Assessor/Appraiser Certification Supplemental				
17799	PTABOA				Range: \$19.00 - \$30.00
17801	Part-Time Hourly				Range: \$14.00 - \$19.95
AUDITOR 1000-0002 GENERAL FUND					
10002	Assistant Property Director	40	PAT A		
10003	County Financial Director	40	PAT D		Exempt
10016	Accounts Payable Administrator	40	PAT B		
10017	Economic Development Coordinator	40	PAT A		
10018	Property Transfer Coordinator	40	PAT A		
10019	Property Director	40	PAT D		Exempt
10020	General Ledger & Grants Manager	40	PAT C		Exempt
10044	Internal Auditor	35	PAT B		Exempt
11001	Administrative Assistant-Commissioners	40	COMOT C		
11013	Administrative Assistant-Council	40	COMOT C		
11017	Assistant County Financial Director	40	PAT A		
12000	Chief Deputy	35	SO		Excluded
17101	Overtime				Range: \$30.93 - \$45.51
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17794	Clerk for Commissioner/Council Supplemental - Auditor				*See Elected Officials Grid for details
17801	Part-Time Hourly				Range: \$14.00 - \$20.00
AUDITOR 1181-0000 PLAT BOOK					
10045	GIS Customer Service Representative	40	PAT B		
17801	Part-Time Hourly				Range: \$14.00 - \$20.00
AUDITOR 1216-0000 INELIGIBLE HOMESTEAD DEDUCTION FUND					
10045	GIS Customer Service Representative	40	PAT B		
17024	Auditor Supplemental TIF Neutralization				Paid Annually at Completion - \$7,000

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Employee Salary Ordinance Compensation

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
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17801 Part-Time Hourly Range: \$14.00 - \$20.00

AVIATION DEPARTMENT	1107-0000 AIRPORT FUND
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10042	Airport Secretary	35	COMOT B		
10067	Financial Manager	40	PAT B		
13509	Airport Operations Team Lead	40	LTC D		
13510	Airport Operations Specialist	40	LTC C		
13513	Airport Operations Specialist	40	LTC C		
13570	Airport Operations Specialist	40	LTC C		
13590	Airport Operations Specialist	40	LTC C		
14003	Assistant Director	40	PAT D		KSA-8 Yr
15115	Director - Airport	40	SO	Exempt	
17311	AARF Certification		*		
17312	Emergency Medical Response		**		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$25.00

*Certified Federal Aviation Administration Aircraft Rescue Firefighters (AARF)

Paid an additional hourly rate of \$0.48

**Emergency Medical Response Certification training

Paid an additional hourly rate of \$0.48

BUILDING DEPARTMENT	1000-0312 GENERAL FUND
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13101	Building Commissioner	35	EXE A	Exempt	
13102	Deputy Building Commissioner	35	PAT D		
13104	Lead Commercial Building Inspector	35	PAT C		
13106	Residential Building Inspector	35	PAT B		
13107	Lead Residential Building Inspector	35	PAT C		
13109	Residential Building Inspector	35	PAT B		
13110	Commercial Building Inspector	35	PAT B		
13111	Commercial Building Inspector	35	PAT B		
13112	Commercial Office Manager	35	COMOT C		
13113	Residential Office Manager	35	COMOT C		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$18.00

CLERK	1000-0001 GENERAL FUND
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10008	Criminal Case Manager	35	COMOT B		
10009	Traffic Clerk	35	COMOT B		
10010	Basement/Offsite Records Clerk	35	COMOT B		
10012	Election Training Specialist	35	COMOT C		
10014	Accounting Manager	35	COMOT B		
10015	Accounting Manager	35	COMOT B		
10038	Civil/CHINS Case Manager	35	COMOT B		
10049	Phones Clerk	35	COMOT B		
10051	Small Claims Case Manager	35	COMOT B		
10052	Civil/Probate Case Manager	35	COMOT B		
10054	Front Counter Clerk	35	COMOT B		
10060	Records Clerk	35	COMOT B		
10125	Historical Records Clerk B	35	COMOT B		
10126	Adoptions/Juvenile Case Manager	35	COMOT B		
10127	Records Clerk	35	COMOT B		
10128	Civil/Family Law Case Manager	35	COMOT B		
10129	Cashier Clerk	35	COMOT B		
10130	Cashier Clerk	35	COMOT B		
10131	Child Support Case Manager	35	COMOT B		
10132	Mail Clerk	35	COMOT B		
10133	Criminal Case Manager	35	COMOT B		
10134	Historical Records Clerk A	35	COMOT B		
10135	Protection Order Case Manager	35	COMOT B		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
10136	Traffic Clerk	35	COMOT B		
10137	Small Claims Case Manager	35	COMOT B		
10138	Front Counter Clerk	35	COMOT B		
10139	Clerk's Administrator	35	PAT B		
11014	Executive Assistant	35	COMOT C		
16000	Financial Director	35	PAT B		
12000	Chief Deputy	35	SO		Excluded
17101	Overtime		Range: \$31.62 - \$49.40		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17801	Part-Time Hourly		Range: \$17.00 - \$20.00		
CLERK 1119-0000 CLERK PERPETUATION FUND					
10140	Phones Clerk	35	COMOT B		
17101	Overtime		Range: \$31.62 - \$40.05		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17801	Part-Time Hourly		Range: \$17.00 - \$20.00		
CLERK 1215-0010 ELECTION FUND - VOTER REGISTRATION					
10011	Voter Registration Clerk	35	COMOT B		
10013	Voter Registration Clerk	35	COMOT B		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17796	Voter Registration Per Diem - Clerk		*See Elected Officials Grid for details		
17801	Part-Time Hourly		Range: \$17.00 - \$20.00		
CLERK 1215-0062 ELECTION FUND - ELECTION BOARD					
12002	Election Supervisor	35	COMOT C		
17101	Overtime		Range: \$34.31 - \$43.46		
17301	Board Members		<i>Paid in Quarterly Installments - \$600 per person</i>		
17501	Inspectors		<i>Paid per person-per Election Day - \$165</i>		
17502	Judges (Election)		<i>Paid per person-per Election Day - \$135</i>		
17503	Precinct Sheriff (Election)		<i>Paid per person-per Election Day - \$115</i>		
17504	Clerks (Election)		<i>Paid per person-per Election Day - \$135</i>		
17505	Janitors		<i>Paid per person-per Election day - \$25</i>		
17506	Absentee Boards-Early Voting		<i>\$17.00 Hourly</i>		
17507	Travel Boards		<i>Paid per person hourly \$17.00 - \$20.00, plus mileage</i>		
17508	Absentee Boards-Counters		<i>*Paid per person-per Election Day - \$135</i>		
17509	Absentee Boards-Leads		<i>*Paid per person-per Election Day - \$140</i>		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17795	Election Board Supplemental - Clerk		*See Elected Officials Grid details		
17801	Part-Time Hourly		Range: \$17.00 - \$20.00		
COMMISSIONERS 1000-0068 GENERAL FUND					
10067	Financial Manager	35	PAT B		
10068	Office Manager	35	COMOT C		
10201	Commissioners' Administrator	40	EXE B		Exempt
11016	Soil & Water District Manager	35	PAT B		
17301	Board Members		<i>Paid per person-per meeting - \$25.00</i>		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17801	Part-Time Hourly		Range: \$14.00 - \$20.00		
COMMISSIONERS 1000-0161 GENERAL FUND - COUNTY BUILDINGS					
10100	Maintenance	40	LTC A		
10200	Maintenance Supervisor	40	LTC D		
16003	Maintenance Assistant Supervisor	40	LTC C		
16005	Maintenance	40	LTC A		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
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17801 Part-Time Hourly Range: \$14.00 - \$15.00

COMMISSIONERS	1000-0307 GENERAL FUND - FLEET
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15880	Fleet and Building Manager (Split)	40	PAT D	Exempt	
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.

COMMISSIONERS	1170-0307 PUBLIC SAFETY LIT - FLEET FUND
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15880	Fleet and Building Manager (Split)	40	PAT D	Exempt	
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.

COMMISSIONERS	1138-0000 CUMULATIVE CAPITAL DEVELOPMENT FUND
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13220	Network Operations Manager	40	PAT D	Exempt	
13260	Senior Support Technician	40	PAT C		
13270	Network Technician	40	PAT B		
13280	Help Desk/Remote Desktop Technician	40	PAT B		
13290	Support Technician	40	PAT B		
13291	Support Technician	40	PAT B		
15115	Director - Chief Technology Officer	40	EXE B	Exempt	
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.

CORONER	1000-0007 GENERAL FUND
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17031	Chief Deputy Coroner		SO	Excluded	
17032	Coroner Deputy		SO		
17033	Coroner Deputy		SO		
17034	Coroner Deputy		SO		
17035	Coroner Deputy		SO		

**Coroner Deputy is paid \$3,000 in quarterly installments - March, June, September, and December*

COUNCIL	1000-0061 GENERAL FUND
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10022	Council Administrator	40	PAT D	Exempt	
10098	Assistant Council Administrator	40	PAT A		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.

COURTS	1000-0225 GENERAL FUND
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12047	Official Court Reporter	35	PAT B	Exempt	
12071	Associate Court Reporter	35	COMOT C		
12075	Associate Court Reporter	35	COMOT C		
14012	Official Court Reporter	35	PAT B	Exempt	
14119	Associate Court Reporter	35	COMOT C		
14120	Floating Associate Court Reporter	35	COMOT C		
14121	Court Bailiff	35	CIV POLE A		
14122	Court Bailiff	35	CIV POLE A		
14123	Court Bailiff	35	CIV POLE A		
14140	Title IV-D Commissioner (Split)	40	SO •State Tied Salary	Exempt	
14147	Official Court Reporter (Split)	35	PAT B	Excluded	
14148	Official Court Reporter	35	PAT B	Excluded	
14149	Official Court Reporter	35	PAT B	Exempt	
14150	Deputy Court Administrator	40	PAT D	Exempt	
14151	Official Court Reporter	35	PAT B	Excluded	
14152	Official Court Reporter	35	PAT B	Excluded	
14153	Official Court Reporter	35	PAT B	Excluded	
14154	Official Court Reporter	35	PAT B	Excluded	
14155	Official Court Reporter	35	PAT B	Excluded	
14158	Associate Court Reporter	35	COMOT C		
14159	Associate Court Reporter	35	COMOT C		
14160	Associate Court Reporter	35	COMOT C		
14161	Associate Court Reporter	35	COMOT C		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
14162	Associate Court Reporter	35	COMOT C		
14163	Associate Court Reporter	35	COMOT C		
14164	Floating Associate Court Reporter	35	COMOT C		
14165	Associate Court Reporter	35	COMOT C		
14166	Associate Court Reporter	35	COMOT C		
14167	Associate Court Reporter	35	COMOT C		
14168	Associate Court Reporter	35	COMOT C		
14169	Associate Court Reporter	35	COMOT C		
14170	Associate Court Reporter	35	COMOT C		
14171	Associate Court Reporter (Split)	35	COMOT C		
14172	Associate Court Reporter	35	COMOT C		
14173	Associate Court Reporter	35	COMOT C		
14174	Associate Court Reporter	35	COMOT C		
14175	Associate Court Reporter (Split)	35	COMOT C		
14177	Case Management Coordinator	40	PAT B		
14178	Financial Coordinator	40	PAT B		
14179	Courts Program Coordinator	40	PAT B		
14181	Court Bailiff	35	CIV POLE A		
14182	Court Bailiff Supervisor	35	CIV POLE B		
14183	Court Bailiff	35	CIV POLE A		
14184	Court Bailiff	35	CIV POLE A		
14185	Court Bailiff	35	CIV POLE A		
14187	Public Service Coordinator	35	COMOT B		
14188	Family Court Coordinator	35	PAT C	Exempt	
15115	Director - Court Services	40	EXE B	Exempt	
17001	Judge 1		<i>Paid \$5,000 per year - January</i>		
17002	Judge 2		<i>Paid \$5,000 per year - January</i>		
17003	Judge 3		<i>Paid \$5,000 per year - January</i>		
17004	Judge 4		<i>Paid \$5,000 per year - January</i>		
17005	Judge 5		<i>Paid \$5,000 per year - January</i>		
17006	Judge 6		<i>Paid \$5,000 per year - January</i>		
17008	Judge 8		<i>Paid \$5,000 per year - January</i>		
17009	Judge 9		<i>Paid \$5,000 per year - January</i>		
17100	Transcripts		Pursuant to Local Rule 53-AR15-0132 - as submitted		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17801	Part-Time Hourly		Range: \$14.00 - \$17.00		
COURTS	1114-0225 LIT-SPECIAL PURPOSE (JUVENILE)				
14147	Official Court Reporter (Split)	35	PAT B	Excluded	
14171	Associate Court Reporter (Split)	35	COMOT C		
14175	Associate Court Reporter (Split)	35	COMOT C		
17007	Judge 7		<i>Paid \$5,000 per year - January</i>		
17100	Transcripts		Pursuant to Local Rule 53-AR15-0132 - as submitted		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
COURTS	8895 TITLE IV-D INCENTIVE GRANT				
14140	Title IV-D Court Commissioner (Split)	40	SO •State Tied Salary	Exempt	
EMERGENCY MANAGEMENT	1000-0361 GENERAL FUND				
13701	Deputy Director - Emergency Management	40	PAT B		
15115	Director - Emergency Management	40	PAT D	Exempt	
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
EMPLOYEE SERVICES DEPARTMENT	1000-0309 GENERAL FUND				
10024	Payroll Administrator	40	PAT C		
10089	ESD Assistant	40	COMOT C		KSA-8 Yr
15116	Personnel Administrator	40	PAT D	Exempt	

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
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17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$15.00

EXTENSION OFFICE 1000-0011 GENERAL FUND

10068	Office Manager	35	COMOT C		
11104	Education Assistant	35	COMOT B		KSA-3 Yr
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$16.00

HEALTH DEPARTMENT 1159-0000 HEALTH FUND

10067	Financial Manager	35	PAT B		
10109	Environmental Health Specialist - Wastewater	35	PAT B		
10110	Senior Environmental Health Specialist - Wastewater	35	PAT C		
10111	Environmental Health Specialist - General	35	PAT B		
10113	Environmental Health Specialist - Foods	35	PAT B		
10114	Environmental Health Specialist - Foods	35	PAT B		
10116	Senior Environmental Health Specialist - Foods	35	PAT C		
10117	Senior Environmental Health Specialist - General	35	PAT C		
11002	Administrative Assistant	35	COMOT B		
17301	Board Members				<i>Paid \$400 per year - per person</i>
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$25.00

HEALTH DEPARTMENT 1161-0000 LOCAL PUBLIC HEALTH SERVICES

10102	Health Administrator	40	EXE A		Exempt
10103	Registrar	40	COMOT C		
10104	Assistant Registrar	35	COMOT B		
10105	Assistant Registrar	35	COMOT B		
10107	Disease Intervention Specialist Program Coordinator	35	PAT B		
10108	Disease Intervention Specialist	35	PAT A		
10112	Senior Community Health Specialist	35	PAT C		
10118	Public Health Emergency Preparedness Coordinator	35	PAT B		
10122	Environmental Health Services Manager	35	PAT D		Exempt
10123	Population Health & Outreach Manager	35	PAT D		Exempt
10141	Assistant Registrar	35	COMOT B		
10180	Behavioral Health & Wellness Coordinator	35	COMOT B		
10181	Environmental Health Specialist-General	35	PAT B		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$25.00

HEALTH DEPARTMENT 1168-0000 LOCAL HEALTH MAINTENANCE FUND

17801	Part-Time Hourly				Range: \$14.00 - \$25.00
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HEALTH DEPARTMENT 1206-0000 INDIANA LOCAL HEALTH TRUST FUND

10360	Community Health Specialist - Tobacco Educator-MRC	35	PAT A		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.

Grant Funds will be used to supplement split salaries to offset the cost in the IN Health Trust Fund

HEALTH DEPARTMENT 8104 PUBLIC HEALTH EMERGENCY PREPAREDNESS GRANT

10360	Community Health Specialist - Tobacco Educator-MRC	35	PAT A		
17801	Part-Time Hourly				Range: \$14.00 - \$25.00

HEALTH DEPARTMENT 8111 CRISIS COAG SUPPLEMENTAL WORKFORCE GRANT

10124	Covid-19 School Liaison	35	PAT A		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
HEALTH DEPARTMENT 8112 STD STRENGTHENING PREVENTION GRANT					
10107	Disease Intervention Specialist Program Coordinator	35	PAT B		
10108	Disease Intervention Specialist	35	PAT A		
HEALTH DEPARTMENT 8126 FUTURES - TITLE X GRANT					
10071	Nurse Practitioner / Advanced Practice Nurse	35	SO	Exempt	
10187	Clinic Manager	35	COMOT C		
10188	Licensed Practical Nurse	35	PAT A		
17801	Part-Time Hourly	Range: \$14.00 - \$48.00			
HEALTH DEPARTMENT 8149 FUTURES - TITLE V GRANT					
10071	Nurse Practitioner / Advanced Practice Nurse	35	SO	Exempt	
10187	Clinic Manager	35	COMOT C		
10188	Licensed Practical Nurse	35	PAT A		
17801	Part-Time Hourly	Range: \$14.00 - \$48.00			
HEALTH DEPARTMENT 8150 TANF - FUTURES GRANT					
10071	Nurse Practitioner/ Advanced Practice Nurse	35	SO	Exempt	
10187	Clinic Manager	35	COMOT C		
10188	Licensed Practical Nurse	35	PAT A		
17801	Part-Time Hourly	Range: \$14.00 - \$48.00			
HEALTH DEPARTMENT 8153 ISDH - SYRINGE SERVICES GRANT					
10121	Community Health Specialist - Harm Reduction	35	PAT A		
17601	Longevity	Based on eligibility outlined in Section D-Ordinance Notes Section.			
HEALTH DEPARTMENT 8180 DISEASE INTERVENTION-STD GRANT					
10107	Disease Intervention Specialist Program Coordinator	35	PAT B		
10108	Disease Intervention Specialist	35	PAT A		
17601	Longevity	Based on eligibility outlined in Section D-Ordinance Notes Section.			
17801	Part-Time Hourly	Range: \$14.00 - \$25.00			
Grant Funds will be used to supplement split salaries to offset the cost in the Health Funds					
HIGHWAY 1135-0000 CUMULATIVE BRIDGE					
13308	Bridge Crew Supervisor	40	PAT C ◊		
13314	Bridge Crew Foreman	40	LTC D ◊		
13334	Truck Driver/Bridge Crew	40	LTC Hwy B ◊		
13351	Equipment Operator/Bridge Crew	40	LTC Hwy D ◊		
13352	Equipment Operator/Bridge Crew	40	LTC Hwy D ◊		
17101	Overtime	Range: \$28.77 - \$58.82			
17209	Clothing Allowance	*Paid in two \$625 installments per employee - January & July			
17601	Longevity	Based on eligibility outlined in Section D-Ordinance Notes Section.			
*See Highway Contractual Agreement for detail					
◊ Paid up to \$1,300 per year/per person - in April - from Snow & Ice Allowance 1176-17201-0533					
HIGHWAY 1176-0000 MOTOR VEHICLE HIGHWAY					
10067	Financial Manager	40	PAT B		
11002	Administrative Assistant	40	COMOT C		
15803	Master Mechanic	40	LTC Hwy E ◊		
15804	Mechanic	40	LTC Hwy D ◊		
15805	Mechanic	40	LTC Hwy D ◊		
15806	Mechanic	40	LTC Hwy D ◊		
15809	Highway Superintendent	40	EXE A	Exempt	
15810	Highway Director	40	EXE B	Exempt	
15811	Assistant Superintendent	40	PAT C ◊		
15812	Assistant Superintendent	40	PAT C ◊		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
15813	Project Manager	40	PAT C		
15814	Operations/Asset Manager	40	PAT B		
15815	Highway Engineer	40	SO	Exempt	
15830	Truck Driver	40	LTC Hwy B ◊		
15831	Truck Driver	40	LTC Hwy B ◊		
15832	Truck Driver	40	LTC Hwy B ◊		
15833	Truck Driver	40	LTC Hwy B ◊		
15835	Truck Driver	40	LTC Hwy B ◊		
15836	Truck Driver	40	LTC Hwy B ◊		
15837	Truck Driver	40	LTC Hwy B ◊		
15838	Truck Driver	40	LTC Hwy B ◊		
15839	Truck Driver	40	LTC Hwy B ◊		
15840	Truck Driver	40	LTC Hwy B ◊		
15841	Truck Driver	40	LTC Hwy B ◊		
15842	Truck Driver	40	LTC Hwy B ◊		
15844	Truck Driver	40	LTC Hwy B ◊		
15845	Truck Driver	40	LTC Hwy B ◊		
15846	Truck Driver	40	LTC Hwy B ◊		
15847	Light Equipment Operator	40	LTC Hwy C ◊		
15848	Light Equipment Operator	40	LTC Hwy C ◊		
15849	Equipment Operator	40	LTC Hwy D ◊		
15850	Equipment Operator	40	LTC Hwy D ◊		
15852	Equipment Operator	40	LTC Hwy D ◊		
15853	Equipment Operator	40	LTC Hwy D ◊		
15854	Equipment Operator	40	LTC Hwy D ◊		
15855	Equipment Operator	40	LTC Hwy D ◊		
15856	Equipment Operator	40	LTC Hwy D ◊		
15857	Sign Repair Person	40	LTC Hwy C ◊		
15858	Sign Repair Person	40	LTC Hwy C ◊		
15859	Maintenance/Laborer	40	LTC Hwy A ◊		
15860	Communications Manager	40	LTC Hwy D ◊		
15867	Fleet Maintenance Coordinator	40	LTC Hwy D ◊		
17101	Overtime		Range: \$28.77 - \$58.82		
17201	Snow And Ice Duty Allowance		◊ Paid up to \$1,300 per year/per person - in April		
17202	Mechanics Tool Allowance		*Paid in two \$500 installments - per person - January & July		
17209	Clothing Allowance		*Paid in two \$625 installments per employee - January & July		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17801	Part-Time Hourly		Range: \$14.00 - \$20.00		
	<i>*See Highway Contractual Agreement for detail</i>				

HIGHWAY	1197-0000 STORMWATER MANAGEMENT
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10069	MS4 Coordinator	40	EXE A	Exempt	
10070	Stormwater Equipment Operator	40	LTC Hwy D ◊		
10076	MS4 Assistant	40	PAT C		KSA-3 Yr
11002	Administrative Assistant	40	COMOT C		
11067	Stormwater Inspector	40	PAT C	Exempt	KSA-3 Yr
11069	Stormwater Equipment Operator	40	LTC Hwy D ◊		
11070	Stormwater Equipment Operator	40	LTC Hwy D ◊		
11071	Stormwater Equipment Operator	40	LTC Hwy D ◊		
11072	Stormwater Maintenance Supervisor	40	PAT C ◊		
11073	Stormwater Crew Foreman	40	LTC D ◊		
15834	Truck Driver	40	LTC Hwy B ◊		
17101	Overtime		Range: \$28.77 - \$58.82		
17209	Clothing Allowance		*Paid in two \$625 installments per employee - January & July		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17801	Part-Time Hourly		Range: \$14.00 - \$20.00		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
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**See Highway Contractual Agreement for detail*

◊ Paid up to \$1,300 per year/per person - in April - from Snow & Ice Allowance 1176-17201-0533

JAIL/CORRECTIONAL CENTER	1000-0380 GENERAL FUND
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10636	Sergeant	41.25	JAIL-SGT		
10637	Sergeant	41.25	JAIL-SGT		
10638	Sergeant	41.25	JAIL-SGT		
10639	Sergeant	41.25	JAIL-SGT		
10640	Sergeant	41.25	JAIL-SGT		
10641	Sergeant	41.25	JAIL-SGT		
10642	Sergeant	41.25	JAIL-SGT		
10643	Corporal/Corrections Officer	41.25	JAIL-CRPL		
10644	Corrections Officer	41.25	JAIL-CO		
10645	Corrections Officer	41.25	JAIL-CO		
10646	Corrections Officer	41.25	JAIL-CO		
10647	Corrections Officer	41.25	JAIL-CO		
10648	Corrections Officer	41.25	JAIL-CO		
10649	Corrections Officer	41.25	JAIL-CO		
10650	Corrections Officer	41.25	JAIL-CO		
10651	Corporal/Corrections Officer	41.25	JAIL-CRPL		
10652	Corrections Officer	41.25	JAIL-CO		
10653	Corrections Officer	41.25	JAIL-CO		
10654	Corrections Officer	41.25	JAIL-CO		
10655	Corrections Officer	41.25	JAIL-CO		
10656	Corrections Officer	41.25	JAIL-CO		
10657	Corrections Officer	41.25	JAIL-CO		
10658	Corrections Officer	41.25	JAIL-CO		
10659	Corrections Officer	41.25	JAIL-CO		
10660	Corrections Officer	41.25	JAIL-CO		
10661	Corporal/Corrections Officer	41.25	JAIL-CRPL		
10662	Corrections Officer	41.25	JAIL-CO		
10663	Liaison/Corrections Officer	41.25	JAIL-CO		
10664	Corrections Officer	41.25	JAIL-CO		
10665	Corrections Officer	41.25	JAIL-CO		
10666	Corrections Officer	41.25	JAIL-CO		
10667	Corrections Officer	41.25	JAIL-CO		
10668	Corporal/Corrections Officer	41.25	JAIL-CRPL		
10669	Corrections Officer	41.25	JAIL-CO		
10670	Corrections Officer	41.25	JAIL-CO		
10671	Corrections Officer	41.25	JAIL-CO		
10672	Corporal/Corrections Officer	41.25	JAIL-CRPL		
10673	Corrections Officer	41.25	JAIL-CO		
10674	Corrections Officer	41.25	JAIL-CO		
10675	Corrections Officer	41.25	JAIL-CO		
10676	Corporal/Corrections Officer	41.25	JAIL-CRPL		
10677	Corrections Officer	41.25	JAIL-CO		
10678	Corrections Officer	41.25	JAIL-CO		
10679	Corrections Officer	41.25	JAIL-CO		
10680	Corporal/Corrections Officer	41.25	JAIL-CRPL		
10681	Administrative Coordinator	35	JAIL-ADMIN		
10683	Corrections Officer	41.25	JAIL-CO		
10684	Corrections Officer	41.25	JAIL-CO		
10685	Corrections Officer	41.25	JAIL-CO		
10686	Corporal/Corrections Officer	41.25	JAIL-CRPL		
10687	Corrections Officer	41.25	JAIL-CO		
10688	Corporal/Corrections Officer	41.25	JAIL-CRPL		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
10689	Corrections Officer	41.25	JAIL-CO		
10690	Corporal/Corrections Officer	41.25	JAIL-CRPL		
14178	Financial Coordinator	40	JAIL-FIN		
16020	Jail Commander	40	SO	Excluded	
16021	Facilities Manager	40	JAIL-FAC MGR		
16022	Facility Coordinator	41.25	JAIL-FAC CRD		•Below
16028	Food Service Specialist	40	JAIL-FOODS		
16030	Assistant Jail Commander	40	SO	Excluded	
16031	Captain	40	JAIL-CAP	Exempt	
16032	Captain	40	JAIL-CAP	Exempt	
16033	Captain	40	JAIL-CAP	Exempt	
16034	Sergeant	41.25	JAIL-SGT		
16035	Sergeant	41.25	JAIL-SGT		
16070	Correction Officer Transition Supplemental	41.25	JAIL-CO		
16071	Correction Officer Transition Supplemental	41.25	JAIL-CO		
17101	Overtime	Range: \$38.51 - \$53.96			
17203	Shift Pay	*Paid an additional hourly rate: 2nd Shift = \$0.88; 3rd Shift = \$1.00			
17208	Uniforms	*Paid in two \$600 installments - January & July			
17303	Volunteer Coord/Chaplain Part Time	Part-Time - Paid \$6,167 per year			
17304	EMT Specialty Pay	*Paid an additional hourly rate of \$0.48 - total 4 Officers			
17305	Food Service Assistant (Part Time)	Range: \$14.00 - \$15.00			
17306	Training Officer Specialty Pay	*Paid an additional hourly rate of \$0.48 - total 6 Officers			
17307	Facilities Clothing Allowance	*Paid \$350 per year, per person - January			
17308	CERT Specialty Pay	*Paid an additional hourly rate of \$0.48 - total 18 Officers			
17309	Investigator Specialty Pay	*Paid an additional hourly rate of \$0.48 - total 3 Officers			
17310	Training Bonus	*Paid \$250 per year, per person - JAN (after completing 16 Hrs.)			
17601	Longevity	Based on eligibility outlined in Section D-Ordinance Notes Section.			
*Per Collective Bargaining Contract					
<i>Per Collective Bargaining Contract - designated Corporal positions are paid an additional \$0.70 on the hour.</i>					
<i>Per Collective Bargaining Contract - each Correctional Officer/Staff position above shall receive a \$0.48 per hour increase in pay for each full year of service for the first 20 years of service.</i>					
<i>•Facility Coordinator shall receive the base Correctional Officer hourly rate.</i>					

JAIL/CORRECTIONAL CENTER 1170-0380 PUBLIC SAFETY LIT					
10691	Corrections Officer	41.25	JAIL-CO		
10692	Corrections Officer	41.25	JAIL-CO		
10693	Corrections Officer	41.25	JAIL-CO		
10694	Corrections Officer	41.25	JAIL-CO		
10695	Corrections Officer	41.25	JAIL-CO		
17101	Overtime	Range: \$38.51 - \$53.96			
17203	Shift Pay	*Paid an additional hourly rate: 2nd Shift = \$0.88; 3rd Shift = \$1.00			
17208	Uniforms	*Paid in two \$600 installments - January & July			
17310	Training Bonus	*Paid \$250 per year, per person- JAN (after completing 16 Hrs.)			
17801	Part-Time Hourly	Range: \$14.00 - \$25.67			
*Per Collective Bargaining Contract					
<i>Per Collective Bargaining Contract - each Correctional Officer/Staff position above shall receive a \$0.48 per hour increase in pay for each full year of service for the first 20 years of service.</i>					

LEGAL 1000-0277 GENERAL FUND					
12771	Administrative Attorney	40	SO-ATTY C	Exempt	
12772	County Attorney	40	SO-ATTY B	Exempt	
12777	County Attorney	40	SO-ATTY B	Exempt	
12778	County Attorney	40	SO-ATTY B	Exempt	
13019	Legal Secretary	40	COMOT C		
13020	Legal Secretary	40	COMOT C		
17601	Longevity	Based on eligibility outlined in Section D-Ordinance Notes Section.			

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Employee Salary Ordinance Compensation

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
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PARKS & RECREATION 1000-0803 GENERAL FUND
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10067	Financial Manager	35	PAT B		
10068	Office Manager	35	COMOT C		
10310	Recreation Director - Community	35	PAT B		
10311	Recreation Director - Athletics	35	PAT B		
10312	Naturalist	35	PAT B		
10313	Assistant Parks Superintendent	35	LTC D		
10314	Parks Maintenance Technician	35	LTC B		
10315	Parks Maintenance Technician	35	LTC B		
10320	Parks Maintenance Technician	35	LTC B		
10330	Parks Maintenance Technician	35	LTC B		
10340	Parks Superintendent	35	PAT C		
10350	Parks Maintenance Technician	35	LTC B		
14003	Assistant Parks Director	35	PAT D		
15115	Director - Parks & Recreation	35	EXE A	Exempt	
17301	Board Members				<i>Paid \$25 per meeting, per person</i>
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$20.00

PARKS & RECREATION 1179-0000 PARKS NON-REVERTING OPERATING FUND
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17801	Part-Time Hourly				Range: \$14.00 - \$20.00
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PLANNING 1000-0079 GENERAL FUND
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10068	Office Manager	40	COMOT C		
14003	Assistant Director	40	EXE A	Exempt	
14006	Planner 2	40	PAT C		
14007	Planner 2	40	PAT C		
14008	Senior Planner	40	PAT D	Exempt	
14010	Zoning Inspector	40	PAT B		
14013	Planner 2	40	PAT C		
15115	Director - Planning	40	EXE B	Exempt	
17301	Board Members				<i>Paid \$50 per meeting - not to exceed \$150 per member</i>
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$20.00

PROBATION 1000-0226 GENERAL FUND

10144	Office Manager-Curry Building Office	35	PAT A		
10145	Legal Secretary/Adult Probation	35	COMOT C		
10146	Adult Intake Probation Officer	35	SO-PO		
10147	Adult Intake Probation Officer	35	SO-PO		
10148	Adult Intake Probation Officer	35	SO-PO		
12558	Adult Supervision Probation Officer	35	SO-PO		
12559	Adult Supervision Probation Officer	35	SO-PO		
14230	Chief Probation Officer	40	SO-PO	Exempt	
14280	Office Administrator	40	PAT B		
14290	Adult Probation Director	35	SO-PO	Exempt	
14291	Court Alcohol and Drug Program Director	35	SO-PO	Exempt	
14293	Adult Supervision Probation Officer	35	SO-PO		
14295	Legal Secretary/Bookkeeper	35	COMOT C		
14296	Probation Officer- Problem Solving Court (PSC)	35	SO-PO		
14297	Adult Supervision Probation Officer	35	SO-PO		
14299	Adult Supervision Probation Officer	35	SO-PO		
14301	Probation Officer-Problem Solving Court (PSC)	35	SO-PO		
14302	Probation Officer-Problem Solving Court (PSC)	35	SO-PO		
14303	Adult Supervision Probation Officer	35	SO-PO		
14304	Adult Supervision Probation Officer	35	SO-PO		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
14305	Adult Supervision Probation Officer	35	SO-PO		
14306	Adult Supervision Probation Officer	35	SO-PO		
14307	Adult Intake Probation Officer	35	SO-PO		
14318	Deputy Chief Probation Officer	40	SO-PO	Exempt	
14323	Adult Supervision Probation Officer	35	SO-PO		
14324	Adult Supervision Probation Officer	35	SO-PO		
14325	Adult Supervision Probation Officer	35	SO-PO		
14326	Adult Supervision Probation Officer	35	SO-PO		
14327	Adult Supervision Probation Officer	35	SO-PO		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$42.46
PROBATION 1114-0273 LIT-SPECIAL PURPOSE (JUVENILE)					
12251	Juvenile Supervision Probation Officer	35	SO-PO		
12252	Juvenile Supervision Probation Officer	35	SO-PO		
12253	Juvenile Intake Probation Officer	35	SO-PO		
12254	Juvenile Probation Director	35	SO-PO	Exempt	
12255	Juvenile Supervision Probation Officer	35	SO-PO		
12256	Juvenile Detention Alternatives Initiative Coordinator	35	SO-PO		
12258	Juvenile Intake Probation Officer	35	SO-PO		
12259	Juvenile Supervision Probation Officer	35	SO-PO		
12260	Evidence Based Practices Coordinator	35	SO-PO		
13019	Legal Secretary/Juvenile Probation	35	COMOT C		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$42.46
PROBATION 1170-0226 PUBLIC SAFETY LIT					
14328	Adult Intake Probation Officer	35	SO-PO		
14329	Problem Solving Court Program Director	35	SO-PO	Exempt	
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$42.46
PROBATION 2504-0000 COURT/ALCOHOL/DRUG USER FEES FUND					
14292	Adult Supervision Probation Officer	35	SO-PO		
17023	Probation Officer Supplement				Range: \$20.94 - \$70.14
17227	AES/Prime/Prime Plus				Rates: \$315/\$630/\$810 per class
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$42.46
PROBATION 2506-0000 PROBLEM SOLVING COURT USER FEES FUND					
17801	Part-Time Hourly				Range: \$14.00 - \$42.46
PROBATION 2508-0000 ADULT PROBATION USER FEES FUND					
11493	Legal Secretary/Receptionist	35	COMOT C		
14292	Adult Supervision Probation Officer	35	SO-PO		
14293	Adult Supervision Probation Officer	35	SO-PO		
17023	Probation Officer Supplement				Range: \$23.85 - \$71.21
17226	Alcohol Education School				Rate: \$315 per class
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$42.46
PROBATION 2509-0000 JUVENILE PROBATION USER FEES FUND					
17801	Part-Time Hourly				Range: \$14.00 - \$42.46
PROBATION 2510-0000 PROJECT INCOME USER FEES FUND					
10055	Probation Officer-PSC (Split)	35	SO-PO		
11409	Office Manager-Community Corrections (Split)	35	PAT A		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
11410	Probation Officer/CASP Post-sentence (Split)	35	SO-PO		
11411	Field Officer (Split)	35	CIV POLE B		
11412	Field Officer (Split)	35	CIV POLE B		
11415	Probation Officer/CASP Post-sentence (Split)	35	SO-PO		
11416	Field Officer (Split)	35	CIV POLE B		
11417	Probation Officer/CASP Post-sentence (Split)	35	SO-PO		
11420	Field Officer (Split)	35	CIV POLE B		
11421	Probation Officer-PSC (Split)	35	SO-PO		
11422	Probation Officer/CASP Pretrial (Split)	35	SO-PO		
11423	Probation Officer/CASP Pretrial (Split)	35	SO-PO		
11424	Probation Officer-PSC (Split)	35	SO-PO		
11440	Field Officer (Split)	35	CIV POLE B		
11450	Probation Officer/CASP Post-sentence (Split)	35	SO-PO		
11460	Field Officer (Split)	35	CIV POLE B		
11470	Community Alternative Supervision Program Director (Split)	35	SO-PO	Exempt	
11480	Field Officer (Split)	35	CIV POLE B		
11491	Field Officer (Split)	35	CIV POLE B		
11492	Pretrial Services Program Director (Split)	35	SO-PO	Exempt	
11493	Legal Secretary/Receptionist (Split)	35	COMOT C		
11494	Director - Community Corrections/Deputy Chief Probation Officer (Split)	40	SO-PO	Exempt	
14235	Probation Officer/CASP Pretrial (Split)	35	SO-PO		
14236	Probation Officer/CASP Pretrial (Split)	35	SO-PO		
14289	Evidence-Based Practices Coordinator/Probation Officer (Split)	35	SO-PO		
14300	Probation Officer/CASP Pretrial (Split)	35	SO-PO		
17023	Probation Officer Supplement		Range: \$23.85 - \$71.21		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17801	Part-Time Hourly		Range: \$14.00 - \$42.46		

Grant Funds will be used to supplement split salaries to offset the cost in the Project Income User Fees

PROBATION & PUBLIC DEFENDER 9135-0000 PRETRIAL PROGRAM GRANT

12141	Senior Trial Atty (Split)	35	SO-ATTY B	Exempt	KSA-3 Yr
14300	Probation Officer/CASP Pretrial (Split)	35	SO-PO		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17801	Part-Time Hourly		Range: \$14.00 - \$42.46		

PROBATION 9138-0000 VETERANS COURT GRANT

10055	Probation Officer-PSC (Split)	35	SO-PO		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		

PROBATION & PUBLIC DEFENDER 9140-0000 PRETRIAL PROGRAM GRANT

12141	Senior Trial Attorney (Split)	35	SO-ATTY B	Exempt	KSA-3 Yr
14300	Probation Officer/CASP Pretrial (Split)	35	SO-PO		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17801	Part-Time Hourly		Range: \$14.00 - \$42.46		

PROBATION 9142-0000 COMMUNITY CORRECTIONS GRANT
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11409	Office Manager-Community Corrections (Split)	35	PAT A		
11410	Probation Officer/CASP Post-sentence (Split)	35	SO-PO		
11412	Field Officer (Split)	35	CIV POLE B		
11415	Probation Officer/CASP Post-sentence (Split)	35	SO-PO		
11416	Field Officer (Split)	35	CIV POLE B		
11417	Probation Officer/CASP Post-sentence (Split)	35	SO-PO		
11420	Field Officer (Split)	35	CIV POLE B		
11440	Field Officer (Split)	35	CIV POLE B		
11450	Probation Officer/CASP Post-sentence (Split)	35	SO-PO		
11460	Field Officer (Split)	35	CIV POLE B		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
11470	Community Alternative Supervision Program Director (Split)	35	SO-PO	Exempt	
11480	Field Officer (Split)	35	CIV POLE B		
11492	Pretrial Services Program Director (Split)	35	SO-PO	Exempt	
11493	Legal Secretary/Receptionist (Split)	35	COMOT C		
11494	Director - Community Corrections/Deputy Chief Probation Officer (Split)	40	SO-PO	Exempt	
14289	Evidence-Based Practices Coordinator/Probation Officer (Split)	35	SO-PO		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$42.46
PROBATION 9144-0000 PRETRIAL SERVICES GRANT					
11422	Probation Officer/CASP Pretrial (Split)	35	SO-PO		
11423	Probation Officer/CASP Pretrial (Split)	35	SO-PO		
14235	Probation Officer/CASP Pretrial (Split)	35	SO-PO		
14236	Probation Officer/CASP Pretrial (Split)	35	SO-PO		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$42.46
PROBATION 9148-0000 DRUG COURT GRANT					
11411	Field Officer (Split)	35	CIV POLE B		
11424	Probation Officer-PSC (Split)	35	SO-PO		
11491	Field Officer (Split)	35	CIV POLE B		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$42.46
PROBATION 9150-0000 MENTAL HEALTH COURT GRANT					
11421	Probation Officer-PSC (Split)	35	SO-PO		
17801	Part-Time Hourly				Range: \$14.00 - \$42.46
PROBATION 9155-0000 VETERANS COURT GRANT					
10055	Probation Officer-PSC (Split)	35	SO-PO		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
PROSECUTOR 1000-0009 GENERAL FUND					
10004	Deputy Prosecutor - Felony	40	SO-ATTY B	Exempt	KSA-3 Yr
10007	First Deputy Prosecutor	40	SO-ATTY C	Exempt	
10700	Check Deception & Expungement Coordinator	35	PAT B		
13001	Administrative Manager	35	PAT B		
13002	Deputy Prosecutor - Felony	40	SO-ATTY B	Exempt	
13003	Executive Director (Split)	35	EXE A	Exempt	
13004	Victim Assistance Director (Split)	35	PAT C		
13005	Victim Assistant (Split)	35	PAT A		
13006	Office Administrator (Split)	35	PAT B		
13007	Deputy Prosecutor - Felony	40	SO-ATTY B	Exempt	
13008	Deputy Prosecutor - Misdemeanor	40	SO-ATTY A	Exempt	
13009	Deputy Prosecutor - Misdemeanor	40	SO-ATTY A	Exempt	
13010	Deputy Prosecutor - Juvenile	40	SO-ATTY A	Exempt	
13011	Deputy Prosecutor - Felony Drug Crimes Specialist	40	SO-ATTY B	Exempt	
13012	Deputy Prosecutor - Misdemeanor	40	SO-ATTY A	Exempt	
13013	Deputy Prosecutor - Misdemeanor	40	SO-ATTY A	Exempt	
13015	Deputy Prosecutor - Domestic Violence (Split)	40	SO-ATTY B	Exempt	KSA-3 Yr
13014	Deputy Prosecutor - Felony	40	SO-ATTY B	Exempt	
13018	Senior Legal Secretary	35	COMOT D		
13019	Legal Secretary	35	COMOT C		
13020	Legal Secretary	35	COMOT C		
13021	Intake Legal Secretary	35	COMOT C		
13022	Legal Secretary	35	COMOT C		
13023	Legal Secretary	35	COMOT C		

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
13024	Victim Assistant (Split)	35	PAT A		
13025	Legal Secretary	35	COMOT C		
13028	Paralegal	35	COMOT D		
13029	Forensic Analyst and Technology Specialist (Split)	35	PAT B		
13032	Victim Assistant (Split)	35	PAT A		
13033	Criminal Investigator	35	CIV POLE D		
13034	Criminal Investigator	35	CIV POLE D		
13425	Deputy Prosecutor - Felony Sex Crimes Specialist (Split)	40	SO-ATTY B	Exempt	
17021	Prosecutor/Chief Public Defender Supplemental	<i>Paid \$5,000 per year - over 26 pays</i>			
17022	Chief Deputy Prosecutor/Chief Deputy Public Defender Supplemental	<i>Paid \$3,750 per year - over 26 pays</i>			
17601	Longevity	Based on eligibility outlined in Section D-Ordinance Notes Section.			
17801	Part-Time Hourly	Range: \$14.00 - \$35.63			
Grant Funds will be used to supplement split salaries to offset the cost in General Fund					

PROSECUTOR 1000-0660 GENERAL FUND - CHILD SUPPORT					
12710	Child Support Case Worker	35	COMOT C		
12711	Child Support Case Worker	35	COMOT C		
12712	Child Support Case Worker	35	COMOT C		
12713	Child Support Case Worker	35	COMOT C		
12714	Child Support Case Worker	35	COMOT C		
12716	Child Support Case Worker	35	COMOT C		
12717	Child Support Case Worker	35	COMOT C		
12718	Child Support Case Worker	35	COMOT C		
12720	Supervising Child Support Deputy Prosecutor	35	SO-ATTY B	Exempt	
12730	IV-D Administrator	35	PAT C		
12750	Child Support Deputy Prosecutor	35	SO-ATTY A	Exempt	
12760	Child Support Deputy Prosecutor	35	SO-ATTY A	Exempt	
12770	Child Support Deputy Prosecutor	35	SO-ATTY A	Exempt	
12780	Child Support Case Worker	35	COMOT C		
12790	Child Support Case Worker	35	COMOT C		
13000	Child Support Investigator	35	CIV POLE D		
13003	Executive Director (Split)	35	EXE A	Exempt	
13006	Office Administrator (Split)	35	PAT B		
13029	Forensic Analyst and Technology Specialist (Split)	35	PAT B		
17601	Longevity	Based on eligibility outlined in Section D-Ordinance Notes Section.			
17801	Part-Time Hourly	Range: \$14.00 - \$31.38			
Grant Funds will be used to supplement split salaries to offset the cost in General Fund					

PROSECUTOR 1155-0000 EXTRADITION					
17101	Overtime	Range: \$14.00 - \$31.38			

PROSECUTOR 1170-0009 PUBLIC SAFETY LIT					
13015	Deputy Prosecutor - Domestic Violence (Split)	40	SO-ATTY B	Exempt	KSA-3 Yr
13425	Deputy Prosecutor - Felony Sex Crimes Specialist (Split)	40	SO-ATTY B	Exempt	
17801	Part-Time Hourly	Range: \$14.00 - \$21.32			
Grant Funds will be used to supplement the split salary to offset the cost in LIT-Public Safety					

PROSECUTOR 2503-0000 DIVERSION USER FEES FUND					
12107	Misdemeanor & Traffic Infraction Specialist	35	PAT B		
15115	Director - Pretrial Diversion Program	35	PAT B		
17601	Longevity	Based on eligibility outlined in Section D-Ordinance Notes Section.			
17801	Part-Time Hourly	Range: \$14.00 - \$21.32			

PROSECUTOR 4936 ARNOLD VENTURES GRANT FUND					
17801	Part-Time Hourly	Range: \$14.00 - \$31.28			

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ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
PROSECUTOR 8121 VOCA GRANT					
13004	Victim Assistance Director (Split)	35	PAT C		
13005	Victim Assistant (Split)	35	PAT A		
13024	Victim Assistant (Split)	35	PAT A		
13032	Victim Assistant (Split)	35	PAT A		
PROSECUTOR 8123 STOP GRANT					
13001	Administrative Manager	35	PAT B		
13015	Deputy Prosecutor - Domestic Violence (Split)	40	SO-ATTY B	Exempt	KSA-3 Yr
13425	Deputy Prosecutor - Felony Sex Crimes Specialist (Split)	40	SO-ATTY B	Exempt	
17801	Part-Time Hourly	Range: \$14.00 - \$20.00			
PROSECUTOR 9112 ADULT PROTECTIVE SERVICES GRANT					
13031	Adult Protective Services Case Monitor	35	PAT A		
13035	Adult Protective Services Investigator	35	CIV POLE D		
13036	Adult Protective Services Investigator	35	CIV POLE D		
15115	Director - Adult Protective Services	35	PAT C		
17801	Part-Time Hourly	Range: \$14.00 - \$19.95			
PROSECUTOR 8897 IV-D INCENTIVE FUND					
17801	Part-Time Hourly	Range: \$14.00 - \$21.32			
<i>Grant Funds will be used to supplement the split salary to offset the cost in General & LIT-Public Safety</i>					
PUBLIC DEFENDER 1000-0271 GENERAL FUND					
10001	Chief Public Defender	35	SO •State Tied Salary	Exempt	
10065	Investigator	40	CIV POLE D		KSA-3 Yr
12000	Chief Deputy	35	SO-CD •State Tied Salary	Exempt	
12101	First Deputy Public Defender	40	SO-ATTY B	Exempt	
12105	Senior Trial Atty	40	SO-ATTY B	Exempt	
12110	Senior Trial Atty	40	SO-ATTY B	Exempt	
12115	Senior Trial Atty	40	SO-ATTY B	Exempt	
12120	Senior Trial Atty	40	SO-ATTY B	Exempt	
12125	Senior Trial Atty	40	SO-ATTY B	Exempt	
12135	Senior Trial Atty	40	SO-ATTY B	Exempt	KSA-3 Yr
12142	Senior Trial Atty	40	SO-ATTY B	Exempt	KSA-3 Yr
12155	Deputy Public Defender	40	SO-ATTY A	Exempt	
13020	Legal Secretary	40	COMOT C	Exempt	
13028	Paralegal	40	COMOT D	Exempt	
17021	Prosecutor/Chief Public Defender Supplemental	<i>Paid \$5,000 per year - over 26 pays</i>			
17022	Chief Deputy Prosecutor/Chief Deputy Public Defender Supplemental	<i>Paid \$3,750 per year - over 26 pays</i>			
17100	Transcript	<i>Pursuant to Local Rule 53-AR15-0132 - as submitted</i>			
17601	Longevity	Based on eligibility outlined in Section D-Ordinance Notes Section.			
17801	Part-Time Hourly	Range: \$14.00 - \$25.00			
PUBLIC DEFENDER 1200-0000 PUBLIC DEFENDER SUPPLEMENTAL FUND					
10063	Investigator	40	CIV POLE D		
10065	Investigator	40	CIV POLE D		
11014	Executive Assistant	40	PAT C	Exempt	
12100	Senior Trial Atty	40	SO-ATTY B	Exempt	
12130	Senior Trial Atty	40	SO-ATTY B	Exempt	
12140	Senior Trial Atty	40	SO-ATTY B	Exempt	
12145	Deputy Public Defender	40	SO-ATTY A	Exempt	
12150	Deputy Public Defender	40	SO-ATTY B	Exempt	
13018	Senior Legal Secretary	40	COMOT D		
13019	Legal Secretary	40	COMOT C		
13028	Paralegal	40	COMOT D		

2024 Monroe County Government

Employee Salary Ordinance Compensation

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
15565	Paralegal	40	COMOT D		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$25.00
PUBLIC DEFENDER 9160-0000 SYSTEM NAVIGATOR GRANT					
13016	Investigator	40	CIV POLE D		KSA-3 Yr
13017	Investigator	40	CIV POLE D		KSA-3 Yr
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$25.00
RECORDER 1000-0004 GENERAL FUND					
10149	Recorder Deputy (Split)	35	COMOT B		
10150	Recorder Deputy	35	COMOT B		
10151	Recorder Deputy	35	COMOT B		
12000	Chief Deputy	35	SO		Excluded
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
RECORDER 1189-0000 RECORDER'S PERPETUATION FUND					
10149	Recorder Deputy (Split)	35	COMOT B		
10152	Recorder Deputy	35	COMOT B		
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$19.06
SHERIFF 1000-0005 GENERAL FUND					
10005	Merit Deputy	40	MERIT POLE A		
10034	Merit Deputy	40	MERIT POLE A		
10153	Merit Deputy	40	MERIT POLE A		
10154	Merit Deputy - Canine Unit	40	MERIT POLE A		
10155	Merit Deputy - Detective	40	MERIT POLE A		
10156	Merit Deputy	40	MERIT POLE A		
10157	Merit Deputy	40	MERIT POLE A		
10158	Merit Deputy	40	MERIT POLE A		
10159	Merit Deputy	40	MERIT POLE A		
10160	Merit Deputy	40	MERIT POLE A		
10161	Merit Deputy	40	MERIT POLE A		
10162	Merit Deputy	40	MERIT POLE A		
10163	Merit Deputy - Detective	40	MERIT POLE A		
10164	Merit Deputy	40	MERIT POLE A		
10165	Merit Deputy	40	MERIT POLE A		
10166	Merit Deputy	40	MERIT POLE A		
12000	Chief Deputy	40	SO		Excluded
12170	Merit Deputy	40	MERIT POLE A		
15110	Civilian Process Server	35	CIV POLE B		
15120	Civilian Process Server	35	CIV POLE B		
15130	Captain of Operations	40	SO		Excluded
15132	Evidence Technician/CSI	40	CIV POLE D		
15136	Detective Sergeant	40	MERIT POLE B		
15137	Sergeant	40	MERIT POLE B		
15138	Lieutenant	40	MERIT POLE C		
15139	Sergeant - Canine Unit	40	MERIT POLE B		
15140	Sergeant	40	MERIT POLE B		
15141	Detective Lieutenant	40	MERIT POLE C		
15142	Lieutenant	40	MERIT POLE C		
15143	Lieutenant	40	MERIT POLE C		
15160	Administrative Data Analyst	40	PAT A		
15161	Administrative Coordinator	35	COMOT C		

2024 Monroe County Government

Employee Salary Ordinance Compensation

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
15162	Administrative Coordinator	35	COMOT C		
15163	Administrative Coordinator	35	COMOT C		
15164	Administrative Coordinator-Records	40	COMOT C		
15165	Administrative Coordinator	40	COMOT C		
15166	Administrative Coordinator-IDACS	35	COMOT C		KSA-3 Yr
15167	Administrative Coordinator	35	COMOT C		
15177	Merit Deputy	40	MERIT POLE A		
15178	Merit Deputy	40	MERIT POLE A		
15179	Merit Deputy	40	MERIT POLE A		
15180	Merit Deputy	40	MERIT POLE A		
15181	Administrative Coordinator	35	COMOT C		
15182	Merit Deputy	40	MERIT POLE A		
16000	Financial Director	40	PAT B		
17020	Detective & Canine Officer Supplemental Salary				<i>*Paid an additional hourly rate of \$0.67</i>
17102	Deputies Overtime				Range: \$50.85 - \$71.97
17104	Clerical Overtime				Range: \$34.31 - \$49.40
17106	Officer-In-Charge Supplemental				<i>*Paid \$50 per day - per person (when applicable)</i>
17203	Shift Pay				<i>*Paid an additional hourly rate: 2nd Shift = \$0.88; 3rd Shift = \$1.00</i>
17205	Field Training Officer Specialty Pay				<i>*Paid an additional hourly rate of \$0.48 - total 12 Officers</i>
17206	Training Instructors Specialty Pay				<i>*Paid an additional hourly rate of \$0.24</i>
17207	Specialty Units Pay				<i>*Paid an additional hourly rate of \$0.24 per specialty - limit 2 Specialties</i>
17208	Uniforms				<i>*Paid in two \$800 installments - January & July</i>
17212	Education Incentive Merit Deputies				<i>*Paid an additional hourly rate = \$0.24 Associate; \$0.96 Bachelor; \$1.20 Master</i>
17301	Merit Board Member				<i>Paid \$206 per year - per person</i>
17302	Crossing Guard				<i>Paid \$13,000 per School Year - over 26 pays</i>
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$22.00
17802	Part-Time Hourly - Sheriff Deputy				Range: \$14.00 - \$22.00
	<i>*Per Collective Bargaining Contract</i>				

SHERIFF 1000-0626 GENERAL FUND - ANIMAL CONTROL					
15400	Animal Management Officer	40	CIV POLE A		
15500	Animal Management Officer	40	CIV POLE A		
15400	Animal Management Officer	40	CIV POLE A		
17101	Overtime				Range: \$29.52 - \$37.38
17208	Uniforms				<i>Paid two \$800 installments per employee - January & July</i>
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$18.00

SHERIFF 1170-0005 PUBLIC SAFETY LIT					
10034	Merit Deputy	40	MERIT POLE A		
10167	Merit Deputy - Detective	40	MERIT POLE A		
10168	Merit Deputy	40	MERIT POLE A		
10169	Merit Deputy	40	MERIT POLE A		
10170	Merit Deputy	40	MERIT POLE A		
10171	Merit Deputy	40	MERIT POLE A		
10172	Merit Deputy	40	MERIT POLE A		
10173	Merit Deputy	40	MERIT POLE A		
10174	Merit Deputy	40	MERIT POLE A		
10175	Merit Deputy	40	MERIT POLE A		
10681	Administrative Coordinator	40	COMOT C		
15133	Sergeant	40	MERIT POLE B		
15134	Sergeant	40	MERIT POLE B		
15135	Sergeant	40	MERIT POLE B		
15161	Administrative Coordinator	40	COMOT C		
15162	Administrative Coordinator	40	COMOT C		
17020	Detective & Canine Officer Supplemental Salary				<i>*Paid an additional hourly rate of \$0.67</i>

2024 Monroe County Government

Employee Salary Ordinance Compensation

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
17102	Deputies Overtime		Range: \$50.85 - \$71.97		
17104	Clerical Overtime		Range: \$34.31 - \$49.40		
17106	Officer-In-Charge Supplemental		<i>*Paid \$50 per day - per person (when applicable)</i>		
17203	Shift Pay		<i>*Paid an additional hourly rate: 2nd Shift = \$0.88; 3rd Shift = \$1.00</i>		
17208	Uniforms		<i>*Paid in two \$800 installments - January & July</i>		
17212	Education Incentive Merit Deputies		<i>*Paid an additional hourly rate = \$0.24 Associate; \$0.96 Bachelor; \$1.20 Master</i>		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17801	Part-Time Hourly		Range: \$14.00 - \$22.00		
	<i>*Per Collective Bargaining Contract</i>				

SURVEYOR 1000-0006 GENERAL FUND					
10023	GIS Coordinator•	40	SO		
12001	Professional Surveyor (Split)	35	SO	Exempt	
12009	Survey Technician (Split)	40	PAT B		KSA-3 Yr
12010	GIS Technician	40	PAT A		KSA-8 Yr
17404	Office Manager PT		Range: \$14.00 - \$25.00		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
	•GIS Coordinator is in the Surveyor's Office - salary comes from 1138-0000 CCD Fund				
	Surveyor's Perpetuation Fund will be used to supplement the split salary to offset the cost in the General Fund				

SURVEYOR 1202-0000 SURVEYOR'S CORNER PERPETUATION FUND					
12001	Professional Surveyor (Split)	35	SO	Exempt	
12009	Survey Technician (Split)	40	PAT B		KSA-3 Yr
17062	Field Assistant Surveyor PT		Range: \$14.00 - \$25.00		
17301	Board Members		<i>Paid \$50 per person - per meeting</i>		
17801	Part-Time Hourly		Range: \$14.00 - \$25.00		

TECHNICAL SERVICES DEPARTMENT 1000-0106 GENERAL FUND					
10077	Training Specialist/Web Master	40	PAT B		KSA-3 Yr
10078	Telecommunications Specialist/Office Manager	40	COMOT C		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17801	Part-Time Hourly		Range: \$14.00 - \$25.00		

TREASURER 1000-0003 GENERAL FUND					
13200	Financial Cashbook Manager	35	PAT C		
13500	Financial Banking Manager	35	PAT B		
13600	Mortgage Deputy	35	COMOT C		
13700	Collections Deputy	35	COMOT B		
12000	Chief Deputy	35	SO	Excluded	
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		
17801	Part-Time Hourly		Range: \$14.00 - \$18.00		

VETERANS AFFAIRS OFFICE 1000-0012 GENERAL FUND					
10043	Veterans Affairs Benefit Coordinator	35	COMOT B		
15115	Director - Veterans Service Officer	40	PAT B	Exempt	KSA-3 Yr
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		

WEIGHTS & MEASURES DEPARTMENT 1000-0308 GENERAL FUND					
12004	Inspector	35	PAT B		
17601	Longevity		Based on eligibility outlined in Section D-Ordinance Notes Section.		

YOUTH SERVICES BUREAU 1114-0166 LIT-SPECIAL PURPOSE (JUVENILE)					
10068	Office Manager	35	COMOT C		
10080	Education/Case Manager (Split)	35	PAT B		
11015	Residential Specialist	35	PAT A		
11110	Residential Coordinator	35	PAT B		
11112	Residential Coordinator	35	PAT B		

2024 Monroe County Government

Employee Salary Ordinance Compensation

ACCOUNT NUMBER	POSITION	HOURS	CLASSIFICATION	FLSA STATUS	NOTES
11113	Residential Coordinator	35	PAT B		
11114	Residential Coordinator	35	PAT B		
11115	Residential Coordinator	35	PAT B		
11116	Residential Specialist	35	PAT A		
11117	Residential Specialist	35	PAT A		
11118	Residential Specialist	35	PAT A		
11119	Program Coordinator	40	PAT D	Exempt	
11120	Counselor (Split)	40	PAT C	Exempt	
11121	Prevention Coordinator	40	PAT C	Exempt	
11123	Clinical Services Case Manager	35	PAT B		
11124	Counselor	40	PAT C	Exempt	
11125	Counselor	40	PAT C	Exempt	
11126	Data Specialist	35	PAT A		
11127	Youth Prevention Specialist	35	PAT B		
11128	Counselor	40	PAT C	Exempt	
11130	Binkley House Manager	40	PAT C	Exempt	
11140	Clinical Coordinator	40	PAT D	Exempt	KSA-3 Yr
11170	Financial & Personnel Coordinator	40	PAT B		
13701	Deputy Director - Youth Service Bureau	40	EXE A	Exempt	
15115	Director - Youth Services Bureau	40	EXE B	Exempt	
17601	Longevity				Based on eligibility outlined in Section D-Ordinance Notes Section.
17801	Part-Time Hourly				Range: \$14.00 - \$23.00
Grant Funds will be used to supplement the split salary to offset the cost in LIT-Special Purpose					

YOUTH SERVICES BUREAU 8120 RUNAWAY-HOMELESS-YOUTH GRANT					
11120	Counselor (Split)	40	PAT C	Exempt	
11150	Safe Place & YSB Outreach Manager	35	PAT B		

YOUTH SERVICES BUREAU 9111-0000 1503 YSB GRANT					
10080	Education/Case Manager (Split)	35	PAT B		
17801	Part-Time Hourly				Range: \$14.00 - \$40.00
Grant Funds will be used to supplement the split salary to offset the cost in LIT-Special Purpose					

2024 MONROE COUNTY SALARY PROBATION OFFICER GRID

Years of Experience	Annual Amount	Bi-Weekly Rate	Hourly Rate	Hours
0	\$43,407	\$1,669.50	\$23.85	35
1	\$45,227	\$1,739.50	\$24.85	35
2	\$50,323	\$1,935.50	\$27.65	35
3	\$56,238	\$2,163.00	\$30.90	35
4-9	\$58,058	\$2,233.00	\$31.90	35
10-14	\$63,864	\$2,456.30	\$35.09	35
15-19	\$70,252	\$2,702.00	\$38.60	35
20+	\$77,278	\$2,972.20	\$42.46	35

For the year 2024, the salary compensation grid for Monroe County Probation Officers sets the base salary higher than the minimum base salary set forth in the 2024 Minimum Salary Schedule for Probation Officers as adopted by the Judicial Conference of Indiana. The salary compensation grid incorporated within the Monroe County Government Employees Salary Ordinance is in compliance with IC §36-2-16.5-3, and Probation Officers shall be paid in accordance with this grid. This conscious decision by the Council for this year does not obligate the payment of Probation Officers above the minimum set salary by the Judicial Conference for any other year.

The above salary compensation schedule should be used in place of the "Probation Officer Base Salary" Schedule listed in the "2024 Minimum Salary Scheduled for Probation Officers" adopted by the Judicial Conference of Indiana. The "2024 Minimum Salary Schedule for Probation Officers" also sets forth salary requirements for the "Administrative Stipend Based on Number of Probation Officers in the Probation Department" as well as degree requirements and additional information. This information from the "2024 Minimum Salary Schedule for Probation Officers" is incorporated by reference and governs.

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2024 MINIMUM SALARY SCHEDULE FOR PROBATION OFFICERS

Judicial Conference of Indiana

<u>Probation Officer Base Salary</u>		Administrative Stipend Based on Number of Probation Officers in the Probation Department				
Years of Experience	Minimum Annual Salary	1-3	4-8	9-15	16+	
0	\$ 41,079	Chief Probation Officer*	\$5,000	\$7,500	\$10,000	\$15,000
1	\$ 44,221					
2	\$ 49,193					
3	\$ 54,979	Assistant Chief Probation Officer*				\$10,000
4-9*	\$ 56,770					\$5,000
10-14*	\$ 62,448	Supervisor Probation Officer*				
15-19*	\$ 68,694					\$5,000
20 +*	\$ 75,561					
<u>NOTE:</u> The amounts for supervisory roles are <u>in addition</u> to the minimum salary based on years of experience.						

*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year. For example, the minimum salary for a probation officer with 5 years of experience in 2024 would be \$56,770. If that officer had a master's degree, then the minimum salary would be \$59,609 in 2024.

- ◆ As used in this schedule, salary means the gross salary paid to a probation officer and does not include the employer's contributions to PERF/retirement program, disability, medical or other insurance programs, or deferred compensation.
- ◆ In the years following the implementation of the schedule, the Indiana Office of Court Services will provide each chief probation officer with a revised Minimum Salary Schedule based on the pay increase awarded to state judicial employees. This schedule will be provided in time to prepare the next year's budget. The salaries for **all** probation officers shall be adjusted to meet the schedule provided each year.
- ◆ The salary schedule was effective beginning January 1, 2004 for full time probation officers. Part-time probation officers shall be paid according to the schedule on a pro rata basis. In each year following the implementation of the 2004 schedule, the revised schedules are effective January 1. Years of service are determined according to I.C. 5-10.3-7-2 for part-time probation officers.
- ◆ Departments shall not reduce the salaries of probation officers who are paid above the minimum salary schedule.
- ◆ Departments that do not comply with the Minimum Salary Schedule will not be permitted to send new probation officers to orientation. The probation officer's supervising judge must affirm compliance with the minimum salary schedule for purposes of orientation.

DIRECTIONS FOR IMPLEMENTING THE SCHEDULE:

1. This minimum salary schedule is based upon years of experience. Therefore, as a probation officer's experience increases his or her salary shall increase on the anniversary date of employment. For example, if a probation officer begins working on May 15, then on May 15 of the following year, his/her salary shall increase to the next level. In other words, the anniversary date of that person being hired is the date that his/her salary shall increase from one level to the next. For example, when a person has ten (10) years of experience that person moves to the 10-14 years of experience level.
2. Minimum salaries for Chief Probation Officers, Assistant Chief Probation Officers, and Supervisors are calculated based on their years of experience plus the amount listed for their administrative role. For example, the minimum salary of a Chief Probation officer with 5 years of experience in a department with 4-8 officers would equal \$64,270 in 2024.
3. In those counties having only one probation officer the minimum salary of that probation officer shall be calculated based on their years of experience plus the amount listed for Chief Probation Officer in a department of 1-3 probation officers.
4. The term "Probation Officer" also includes "Chief Probation Officer", "Assistant Chief Probation Officer" and "Supervisor Probation Officer". These terms shall be as defined in the Indiana Probation Standards and consistent with Indiana Code § 11-13-1-3.
5. Salaries for experienced probation officers and/or officers having extensive training, or special skills which will be utilized in their duties or responsibilities as a probation officer should be greater than the minimum salaries provided in the schedule.
6. Service as a court appointed probation officer in Indiana shall be counted for purposes of the minimum salary schedule.
7. There shall be a Chief Probation Officer in each probation department. In addition, there may be an Assistant Chief Probation Officer in those probation departments having a total of nine probation officers or more. In addition, there may be a Supervisor Probation Officer for each eight probation officers in the probation departments having sixteen or more probation officers.
8. Salary increases necessary to implement this salary schedule need not exceed 15% of the previous year's salary of the probation officer. However, salary increases shall not be less than 15% until the salary for that probation officer position is in compliance with the salary schedule.

Adopted September 10, 2002

SUPREME COURT

Chief Justice Loretta H. Rush
Indiana Supreme Court
311 State House
200 W. Washington Street
Indianapolis, IN 46204-2732



OF INDIANA

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May 9, 2023

Zachary Jackson
Director, State Budget Agency
200 West Washington Street, Room 212
Indianapolis, IN 46204

Dear Mr. Jackson:

Thank you for all of your helpful assistance. This letter is to confirm our understanding regarding **FY 2024** pay adjustments for judges and prosecutors that, according to your letter and pursuant to the calculation outlined by IC 33-38-5-8.1, will become **effective July 1, 2023**.

Because there are several different levels of judges and prosecutors, I think it is useful to list each position with its current and new salary.

	Current:	New:				
Supreme Court	\$199,059	\$214,586				
Court of Appeals	\$193,501	\$208,594				
Tax Court	\$193,501	\$208,594				
Judge	\$165,276	\$178,168				
Magistrate	\$132,221	\$142,534				
Juvenile Magistrate	\$132,221	\$142,534	\$41,393	County	\$101,141	State
Prosecutor - Full-time	\$165,276	\$178,168				
Prosecutor - Part-time @ .66	\$109,082	\$117,591				
Prosecutor - Part-time @ .6	\$99,166	\$106,901				
Chief Dep. Pros. Full-time	\$123,957	\$133,626				
Chief Dep. Pros. Part-time @ .66	\$81,812	\$88,193				
Chief Dep. Pros. Part-time @ .6	\$74,374	\$80,175				
Deputy Prosecutor @ .66	\$81,812	\$88,193				
Deputy Prosecutor @ .6	\$74,374	\$80,175				

The first paycheck including the new rate will be **July 19, 2023** and will include **6** days at the old rate and **8** days at the new rate.

MONROE CIRCUIT COURT RULES & PROCEDURES MANUAL

Updated 1/1/2023

C. Case Consolidation.

1. Civil cases. Civil cases filed against different defendants that arise out of the same occurrence, or multiple cases filed against the same defendant may be consolidated and assigned to the division with the oldest case number.
2. Criminal cases. All criminal cases against a defendant shall be consolidated in the Division with the oldest pending case number. A new case shall be filed in that Division, or transferred to that Division. Pending cases include defendants on Probation and in the Pre-Trial Diversion Program.

D. Case Transfer.

Nothing in this Rule shall preclude the transfer of case from one Division of the Circuit Court to another Division to promote efficiency and provide for timely resolution of cases. Upon transfer, credit will be given to the new Division assigned by the Odyssey Case Management System.

LR53-AR00-0132 TRANSCRIPTS

A. Definitions. The following definitions shall apply under this local rule:

1. A ***Court Reporter*** is a person who is specifically designated by a court to perform the official court reporting services for the court including preparing a transcript of the record in a given case before the court.
2. ***Equipment*** means all physical items owned by the court or other governmental entity used by a court reporter in performing court reporting services. Equipment shall include, but not be limited to, telephones, computer hardware, software programs, disks, tapes and any other device used for recording, storing, and transcribing electronic data.
3. ***Work space*** means that portion of the court's facilities dedicated to each court reporter, including but not limited to, actual space in the courtroom and any designated office space.
4. ***Page*** means the page unit of transcript which results when a recording is transcribed in the form required by Indiana Rule of Appellate Procedure Indiana Appellate Rule 28(A).
5. ***Recording*** means the electronic, mechanical, stenographic, or other recording made as required by Indiana Rule of Trial Procedure 74.
6. ***Regular hours worked*** means those hours which a division of the court is regularly scheduled to work during any given work week. Depending on the schedule of the court and its flex schedule for court reporters, these hours may vary from division to division of the court, within the county but remain the same for each work week.

7. **Gap hours worked** means those hours worked that are in excess of the regular hours worked but hours not in excess of 40 hours per work week.
8. **Overtime hours** means those hours worked in excess of 40 hours per work week.
9. **Work week** means a 7 consecutive day week defined by the County's payroll schedule which consistently begins and ends on the same day throughout the year; i.e. Sunday through Saturday, Wednesday through Tuesday, or Friday through Thursday.
10. **Court** means the Monroe Circuit Court and Division means the particular division of the Court for which the court reporter performs services. Court may also mean all of the divisions of the Monroe Circuit Court.
11. **County indigent transcript** means a transcript that is paid for from county funds and is for the use on behalf of a litigant who has been declared indigent by a court.
12. **State indigent transcript** means a transcript that is paid for from state funds and is for the use on behalf of a litigant who is declared indigent by a court.
13. **Private transcript** means a transcript, including but not limited to, a deposition transcript that is paid for by a private party. A transcript required within 7 days of the request is a category 1 expedited private transcript. A transcript required within 14 days of the request is a category 2 expedited private transcript. A transcript required within 23 days of the request is a category 3 expedited private transcript.
14. **Volume** applies to Appellate Court transcripts. Each volume is to be limited to 250 pages or fifty megabytes (50 MB). The table of contents is to be a separate volume and the exhibits are to be included in a separate volume (or volumes if more than 250 pages).

B. Section Two. Salaries and Per Page Fees.

1. Court Reporters shall be paid an annual salary for time spent working under the control, direction and direct supervision of their supervising Judge during any regular work hours, gap hours or overtime hours. The Monroe Circuit Court shall enter into a written agreement with the court reporters which outlines the manner in which the court reporter is to be compensated for gap and overtime hours; i.e. monetary compensation or compensatory time off regular work hours.
2. The maximum per page fee a court reporter may charge for the preparation of a routine county indigent transcript shall be \$5.50. The court reporter shall submit a claim directly to the county for the preparation of any county indigent transcripts. The court reporter shall not charge a fee for copies of an indigent transcript when the preparation of same has already been paid by the county. The court reporter shall not charge for copies of a prepared indigent transcript requested by a Court appointed entity (i.e. CASA, GAL) when the preparation of same has already been paid by the county.

3. The maximum per page fee a court reporter may charge for the preparation of a non-appellate state indigent transcript shall be \$5.50.
4. The maximum per page fee a court reporter may charge for the preparation of a non-appellate private transcript shall be \$6.00. The per page fee a court reporter may charge for a copy of prepared transcript shall be \$3.00. The maximum per page fee a court reporter may charge for the preparation of a category 1 expedited private transcript shall be \$9.50. The maximum per page fee a court reporter may charge for the preparation of a category 2 expedited private transcript shall be \$8.50. The maximum per page fee a court reporter may charge for the preparation of a category 3 expedited private transcript shall be \$7.50. Category 1, category 2 and category 3 expedited private transcripts are defined in Section 1, definition #13.
5. The Court Reporter, may at their discretion, contract with an outside Court Reporter or Transcription Service to complete any requested transcript.
6. Each court reporter shall report, at least on an annual basis, all transcript fees received for the preparation of county indigent, state indigent, or private transcripts to the Indiana Office of Court Services. The reporting shall be made on forms prescribed by the Indiana Office of Court Services.

C. Section Three. Private Practice.

1. If a court reporter elects to engage in private practice by recording a deposition and/or preparing a deposition transcript, outside of and in addition to his or her official duties for the court, and the court reporter desires to utilize the court's equipment, work space and supplies, and the court agrees to the use of the court equipment for such purpose, the court and the court reporter shall enter into a written agreement which must, at a minimum, designate the following:
 - a. The reasonable market rate for the use of equipment, work space and supplies;
 - b. The method by which records are to be kept for the use of equipment, work space and supplies; and
 - c. The method by which the court reporter is to reimburse the court for the use of the equipment, work space and supplies.
2. If a court reporter elects to engage in private practice though the recording of a deposition and/or preparing of a deposition transcript, all such private practice work shall be conducted outside of regular working hours.

D. Section Four. Appellate Court Transcripts.

1. The maximum per page a court reporter may charge for the preparation of an appellate indigent transcript is \$6.00.
2. The maximum per page fee a court reporter may charge for the preparation of an

appellate private transcript shall be \$6.50.

3. A minimum fee of \$40.00 per transcript may be charged for small transcripts but not in addition to the per page fee.
4. The Index and Table of Contents shall be charged at the same per page rate as the body of the transcript.
5. Labor charge may be assessed at the same rate as the Official Court Reporter's hourly salary rate for assembling the digital transcript and exhibits.

In addition, a reasonable market rate for office supplies may be charged for private appellate transcripts as designated in the Schedule of Supplies.