RESOLUTION 2024-18 TO APPROVE AND AUTHORIZE THE EXECUTION OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF BLOOMINGTON AND THE BLOOMINGTON METROPOLITAN INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 586

WHEREAS, Chapter 2.34 of the Bloomington Municipal Code establishes a procedure for Collective Bargaining with the Bloomington Firefighters; and

WHEREAS, the City of Bloomington ("City") and the Bloomington Metropolitan International Association of Firefighters, Local 586 ("Union") negotiated and reached an Agreement on provisions for a collective bargaining agreement covering calendar years 2025 and 2026; and

WHEREAS, it is a priority for the City to hire and retain professional firefighters and to provide a competitive salary and benefits package, and

WHEREAS, the Agreement negotiated by the City and the Union increases salaries in order to compete with other jurisdictions across the State of Indiana; therefore, it is in the best interests of the City to approve and execute the Agreement;

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, in MONROE COUNTY, INDIANA, THAT:

The Common Council hereby approves and authorizes the execution of the Collective Bargaining Agreement between the City of Bloomington and the Bloomington Metropolitan International Association of Fire Fighters, Local 586, a copy of which Agreement is attached hereto and made a part hereof.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this _____ day of October, 2024.

ATTEST:

Isabel Piedmont-Smith, President Bloomington Common Council

NICOLE BOLDEN, Clerk City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon

this _____ day of October, 2024.

NICOLE BOLDEN, Clerk

City of Bloomington

SIGNED and APPROVED by me upon this _____ day of October, 2024.

Kerry Thomson, Mayor City of Bloomington

SYNOPSIS

This resolution approves and authorizes the execution of a two-year Collective Bargaining Agreement between the City of Bloomington and the Bloomington Metropolitan International Association of Fire Fighters, Local 586.