

RESOLUTION 2024-19

**TO APPROVE AND AUTHORIZE THE EXECUTION OF AN AMENDED
COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE CITY OF BLOOMINGTON
AND THE FRATERNAL ORDER OF POLICE,
DON OWENS MEMORIAL LODGE 88**

WHEREAS, Chapter 2.32 of the Bloomington Municipal Code establishes a procedure for Police Collective Bargaining; and

WHEREAS, the City and the Fraternal Order of Police (“FOP”), Don Owens Memorial Lodge 88, previously negotiated and reached agreement on provisions for a Collective Bargaining Agreement covering four calendar years 2023, 2024, 2025, and 2026; and

WHEREAS, the Bloomington Police Department (“BPD”) has had difficulty recruiting and retaining police officers due, at least in part, to low salaries; and

WHEREAS, the Mayor’s Office and BPD requested that the current CBA be opened in 2024, which was off-cycle, to address low salaries and the FOP agreed; and

WHEREAS, a \$12,000 increase in base pay salaries for Officer First Class and Senior Police Officers, beginning in 2025, was agreed upon; and

WHEREAS, it is in the best interests of the City to approve and execute the amended CBA so that BPD may actively and successfully recruit new officers and achieve full staffing of officers.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

The Common Council hereby approves and authorizes the execution of the Collective Bargaining Agreement between the City of Bloomington and the Fraternal Order of Police, Don Owens Memorial Lodge 88, a copy of which Agreement is attached hereto and made a part hereof.

The Common Council supports increasing salaries for Bloomington Police Department officers, so that full staffing may be achieved, which should increase safety inside the boundaries of the City of Bloomington.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Monroe County, Indiana, upon this _____ day of _____, 2024.

Isabel Piedmont-Smith, President
Bloomington Common Council

ATTEST:

NICOLE BOLDEN, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this _____ day of October, 2024.

NICOLE BOLDEN, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this _____ day of October, 2024.

Kerry Thomson, Mayor
City of Bloomington

SYNOPSIS

This Resolution approves and authorizes an amendment to the current four-year Collective Bargaining Agreement between the City of Bloomington and the Fraternal Order of Police, Don Owens Memorial Lodge 88, and increases the base pay for Officer First Class and Senior Police Officers by \$12,000 each.