

MEMO FROM COUNCIL OFFICE:

To: Members of the Common Council

From: Lisa Lehner, Council Administrator/Attorney

Date: November 26, 2024

Re: Ordinance 2024-25 – An Ordinance to Amend Ordinance 23-25 That Fixed the Salaries of Appointed Officers, Non-Union, and A.F.S.C.M.E. Employees and For All the Departments of the City of Bloomington, Monroe County, Indiana, for the Year 2024

Synopsis

Ordinance 2024-25 amends Ordinance 23-25, which set the maximum 2024 salary for all appointed officers, non-union, and A.F.S.C.M.E. employees for all the departments of the City of Bloomington, Indiana. The amendment reflects a desire to provide a one-time payment to all A.F.S.C.M.E. employees in 2024 of Five-Hundred Dollars (\$500.00).

Relevant Materials

- Ordinance 2024-25
- Staff Memo from Human Resources Director, Sharr Pechac

Summary

[Section 36-4-7-3 of the Indiana Code](#) states that the Mayor shall fix the annual compensation of appointive officers, non-union, and A.F.S.C.M.E. employees, subject to the approval of Council. Once fixed, that compensation may be increased by the Mayor during the budget year for which it is fixed. Ordinance 23-25 fixed salaries for appointive officers, non-union, and A.F.S.C.M.E. employees in 2023 for the budget year 2024, and the compensation may be increased in 2024, the budget year for which it was fixed.

The proposed one-time \$500 bonus is to all City employees who are members of the A.F.S.C.M.E. Union. It is a discretionary year-end bonus with no change in pay grades, titles or longevity-based hourly rates.

The purpose of Ordinance 2024-25 is to amend the existing salary ordinance adopted by Ordinance 23-25, authorizing this one-time \$500 payment in 2024 to all City of Bloomington employees who are members of the AFSCME Union.

Contact

Sharr Pechac, Human Resources Director, sharr.pechac@bloomington.in.gov